2021/22

TEANTSABATE LOCAL MUNCIPALITY ANNUAL REPORT

Volume II

CONTENTS

CONTENTS	2
REVISED ANNUAL REPORT TEMPLATE	7
CHAPTER 1 – MAYOR'S FOREWORD AND EXECUTIVE SUMMARY	8
COMPONENT A: MAYOR'S FOREWORD	8
COMPONENT B: EXECUTIVE SUMMARY	10
1.1. MUNICIPAL MANAGER'S OVERVIEW	10
1.2. MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW	11
1.3. SERVICE DELIVERY OVERVIEW	15
1.4. FINANCIAL HEALTH OVERVIEW	17
1.5. ORGANISATIONAL DEVELOPMENT OVERVIEW	18
1.6. AUDITOR GENERAL REPORT	19
1.7. STATUTORY ANNUAL REPORT PROCESS	20
CHAPTER 2 – GOVERNANCE	22
COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE	22
2.1 POLITICAL GOVERNANCE	22
2.2 ADMINISTRATIVE GOVERNANCE	24
COMPONENT B: INTERGOVERNMENTAL RELATIONS	26
2.3 INTERGOVERNMENTAL RELATIONS	27
COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION	29
2.4 PUBLIC MEETINGS	29
2.5 IDP PARTICIPATION AND ALIGNMENT	31
COMPONENT D: CORPORATE GOVERNANCE	31
2.6 RISK MANAGEMENT	32
2.7 ANTI-CORRUPTION AND FRAUD	33
2.8 SUPPLY CHAIN MANAGEMENT	33
2.9 BY-LAWS	34
2.10 WEBSITES	34
2.11 PUBLIC SATISFACTION ON MUNICIPAL SERVICES	35

CHAPTER 3 – SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)3!
COMPONENT A: BASIC SERVICES36
3.1. WATER PROVISION3
3.2 WASTE WATER (SANITATION) PROVISION4
3.3 ELECTRICITY40
3.4 WASTE MANAGEMENT (THIS SECTION TO INCLUDE: REFUSE COLLECTIONS,
WASTE DISPOSAL, STREET CLEANING AND RECYCLING)50
3.5 HOUSING53
3.6 FREE BASIC SERVICES AND INDIGENT SUPPORT50
COMPONENT B: ROAD TRANSPORT59
3.7 ROADS59
3.8 TRANSPORT (INCLUDING VEHICLE LICENSING & PUBLIC BUS OPERATION) Error
Bookmark not defined.
3.9 WASTE WATER (STORMWATER DRAINAGE)62
COMPONENT C: PLANNING AND DEVELOPMENT6
3.10 PLANNING
3.11 LOCAL ECONOMIC DEVELOPMENT (INCLUDING TOURISM AND MARKET PLACES).60
COMPONENT D: COMMUNITY & SOCIAL SERVICES70
3.12 LIBRARIES; ARCHIEVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER
(THEATRES, ZOOS, ETC)70
3.13 CEMETORIES AND CREMATORIUMS72
3.14 CHILD CARE; AGED CARE; SOCIAL PROGRAMMES Error! Bookmark not defined
COMPONENT E: ENVIRONMENTAL PROTECTION Error! Bookmark not defined
3.15 POLLUTION CONTROL Error! Bookmark not defined
3.16 BIO-DIVERSITY; LANDSCAPE (INCL. OPEN SPACES); AND OTHER (EG. COASTAL
PROTECTION) Error! Bookmark not defined
COMPONENT F: HEALTH Error! Bookmark not defined
3.17 CLINICS Error! Bookmark not defined
3.18 AMBULANCE SERVICES Error! Bookmark not defined
3.19 HEALTH INSPECTION; FOOD AND ABBATOIR LICENSING AND INSPECTION; ETC
Frror! Bookmark not defined

COMPONENT G: SECURITY AND SAFETY	. Error! Bookmark not defined.
3.20 POLICE	. Error! Bookmark not defined.
3.21 FIRE	. Error! Bookmark not defined.
3.22 OTHER (DISASTER MANAGEMENT, ANIMAL LICENCING AN	ID CONTROL, CONTROL
OF PUBLIC NUISANCES AND OTHER)	. Error! Bookmark not defined.
COMPONENT H: SPORT AND RECREATION	73
3.23 SPORT AND RECREATION	73
COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERV	/ICES75
3.24 EXECUTIVE AND COUNCIL	75
3.25 FINANCIAL SERVICES	77
3.26 HUMAN RESOURCE SERVICES	81
3.27 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT)	SERVICES83
3.28 PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREM	ENT SERVICES86
COMPONENT J: MISCELLANEOUS	87
COMPONENT K: ORGANISATIONAL PERFOMANCE SCORECARD.	87
CHAPTER 4 – ORGANISATIONAL DEVELOPMENT PERFORMANCE	89
(PERFORMANCE REPORT PART II)	89
COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNE	L89
4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES	89
COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE	91
4.2 POLICIES	92
4.3 INJURIES, SICKNESS AND SUSPENSIONS	93
4.4 PERFORMANCE REWARDS	94
COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE	95
4.5 SKILLS DEVELOPMENT AND TRAINING	96
COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE	98
4.6 EMPLOYEE EXPENDITURE	98
CHAPTER 5 – FINANCIAL PERFORMANCE	101
COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE	101

5.	1 STATEMENTS OF FINANCIAL PERFORMANCE	102
5.	2 GRANTS	104
5.	3 ASSET MANAGEMENT	105
5.	4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS	108
CON	MPONENT B: SPENDING AGAINST CAPITAL BUDGET	112
	5 CAPITAL EXPENDITURE	
	6 SOURCES OF FINANCE	
5.	7 CAPITAL SPENDING ON 5 LARGEST PROJECTS	114
5.	8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS – OVERVIEW	115
	MPONENT C: CASH FLOW MANAGEMENT AND INVESTMENTS	
	9 CASH FLOW	
_	10 BORROWING AND INVESTMENTS	_
5.	11 PUBLIC PRIVATE PARTNERSHIPS	121
CON	MPONENT D: OTHER FINANCIAL MATTERS	121
5.	12 SUPPLY CHAIN MANAGEMENT	121
5.	13 GRAP COMPLIANCE	122
CHAP	TER 6 – AUDITOR GENERAL AUDIT FINDINGS	123
CON	MPONENT A: AUDITOR-GENERAL OPINION OF FINANCIAL STATEMENTS Year -1	123
6.	1 AUDITOR GENERAL REPORTS Year -1 (Previous year)	123
CON	MPONENT B: AUDITOR-GENERAL OPINION YEAR 0 (CURRENT YEAR)	124
6.	2 AUDITOR GENERAL REPORT YEAR 0	124
GLOS	SARY	125
APPEI	NDICES	128
APF	PENDIX A – COUNCILLORS; COMMITTEE ALLOCATION AND COUNCIL ATTENDANCE	128
APF	PENDIX B – COMMITTEES AND COMMITTEE PURPOSES	129
APF	PENDIX C -THIRD TIER ADMINISTRATIVE STRUCTURE	130
APF	PENDIX D – FUNCTIONS OF MUNICIPALITY / ENTITY	131
APF	PENDIX E – WARD REPORTING	133
APF	PENDIX F – WARD INFORMATION	134

APPENDIX G – RECOMMENDATIONS OF THE MUNICIPAL AUDIT COMMITTEE YEAR 0	135
APPENDIX H – LONG TERM CONTRACTS AND PUBLIC PRIVATE PARTNERSHIPS	136
APPENDIX I – MUNICIPAL ENTITY/ SERVICE PROVIDER PERFORMANCE SCHEDULE	137
APPENDIX J – DISCLOSURES OF FINANCIAL INTERESTS	138
APPENDIX K: REVENUE COLLECTION PERFORMANCE BY VOTE AND BY SOURCE	139
APPENDIX K (i): REVENUE COLLECTION PERFORMANCE BY VOTE	139
APPENDIX K (ii): REVENUE COLLECTION PERFORMANCE BY SOURCE	140
APPENDIX L: CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG	141
APPENDIX M: CAPITAL EXPENDITURE – NEW & UPGRADE/RENEWAL PROGRAMMES	142
APPENDIX M (i): CAPITAL EXPENDITURE - NEW ASSETS PROGRAMME	142
APPENDIX M (ii): CAPITAL EXPENDITURE – UPGRADE/RENEWAL PROGRAMME	144
APPENDIX N – CAPITAL PROGRAMME BY PROJECT YEAR 0	146
APPENDIX O – CAPITAL PROGRAMME BY PROJECT BY WARD YEAR 0	146
APPENDIX P – SERVICE CONNECTION BACKLOGS AT SCHOOLS AND CLINICS	148
APPENDIX Q – SERVICE BACKLOGS EXPERIENCED BY THE COMMUNITY WHERE ANOTHER SPHERE OF GOVERNMENT IS RESPONSIBLE FOR SERVICE PROVISION	149
APPENDIX R – DECLARATION OF LOANS AND GRANTS MADE BY THE MUNICIPALITY	150
APPENDIX S – NATIONAL AND PROVINCIAL OUTCOMES FOR LOCAL GOVERNMENT	151
VOLUME II: ANNUAL FINANCIAL STATEMENTS	152

REVISED ANNUAL REPORT TEMPLATE

The purpose of this revised Annual Report template is to address the need expressed by a number of municipalities for assistance in the preparation and development of improved content and quality of Municipal Annual Reports. This template provides an update to the MFMA Circular No. 11, issued in January 2005.

This template gives effect to the legal framework requirement, concepts and principals espoused in the White Paper on Local Government and Improving Government Performance. It reflects the ethos of public accountability. The content gives effect to information required for better monitoring and evaluation of government programmes in support of policy decision making. The template provides an improved overview of municipal affairs by combining the performance report data required under Municipal Systems Act Section 46 with annual report data referred to in that Act and in the MFMA.

The revised template makes its contribution by forging linkages with the Integrated Development Plan, Service Delivery and Budget Implementation Plan, Budget Reforms, In-year Reports, Annual Financial Statements and Performance Management information in municipalities. This coverage and coherence is achieved by the use of interlocking processes and formats.

The revised template relates to the Medium Term Strategic Framework particularly through the IDP strategic objectives; cross cutting nature of services offered by different spheres of government, municipal service outcome indicators; and the contextual material as set out in Chapters 3, 4 & 5. It also provides information on good management practice in Chapter 4; risk management in Chapter 2; and Supply Chain Management in Chapter 5; and addresses the Auditor-General's Report, dealing with Financial and Performance Management arrangements in Chapter 6. This opens up greater possibilities for financial and non financial comparisons between municipalities and improved value for money.

The revised template provides information on probity, including: anti-corruption strategies; disclosure of financial interests by officials and councillors; disclosure of grants by external parties, disclosure of loans and grants by municipalities. The appendices talk to greater detail including disaggregated information on municipal wards, among others. Notes are included throughout the format to assist the compiler to understand the various information requirements.

The financial years contained in this template are explained as follows:

- Year -1: The previous financial year;
- Year 0: The financial year of reporting;
- Year 1: The following year, mostly requires future targets; and
- The other financial years will follow a similar sequence as explained above.

We wish to express our gratitude to the members of the Annual Report Reference Group, consisting of national, provincial and municipal officials for their inputs and support throughout the development of this document.

MFMA Implementation Unit, National Treasury

July 2012



CHAPTER 1 – MAYOR'S FOREWORD AND EXECUTIVE SUMMARY

COMPONENT A: MAYOR'S FOREWORD

MAYOR'S FOREWORD

a. Vision:

The Council adopted a vision that desire a "Tsantsabane must continually strive to provide quality services for its communities through economic emancipation and empowerment and the promotion of a transparent administration"

b. Key Policy Developments:

For the 2021/2022 the focus of the municipal council remained improving financial management and oversight, maintenance of service delivery and facilitating bulk infrastructure development to achieve necessary economic development and human settlement projects.

Though intensive social labour plans of mines and social economic development plans of the solar companies leverage partnership towards effective development of our communities.

c. Key Service Delivery Improvements:

The tabling of the 2021/2022annual report for the Tsantsabane Local Municipality as per the provisions of section 127(2) of the Municipal Finance Management Act (MFMA) the purpose of the annual report is to provide detailed but high-level public account on service delivery and developmental interventions implemented by the municipality for the period under review. The details of this public account are prescribed to reflect specific areas of the municipal legislative and policy operational framework, but it also provides space to cover extraordinary events/details to enable balance picture on municipal performance.

This annual report enables a sobering opportunity to account on the systematic steps the municipal council has undertaken to improve on the corporative governance and service delivery expectations but also to respond to audit improvement targets set following the outcomes of the 2019/20 Audit Report. This final report is developed and submitted but at the same time marks the Council commitment to ensure organisational turn around by submitting the 2021/2022 Annual Financial Statement and all related documents by 31st October 2021 as per legislative prescript.

Key focus towards correcting matters as emphasized in the 2019/20 Auditor General's report for the 2021/2022annual report is are answers to a question "how do we fix this going forward?" Not in a simplistic form though but through concerted commitment to implement consequence management, strengthen internal controls, implement revenue enhancement, and credit control measures to sustain basic service delivery. As we submit the 2021/2022 AFS and related documents to the Auditor General the following progress is made in the systematic implementation of audit improvement plan interventions: -

The council continue to encourage and empower communities and stakeholders regarding decision-



making, implementation, and monitoring. This is done through ward participatory systems such as community consultation meeting and council events, however due to the COVID -19 National Lockdown Regulations for the period under review this processes have been disrupted.

The Municipality continues to face challenges in certain areas. This includes ageing water infrastructure and use of asbestos-cement pipes, old electricity network, overburden wastewater treatment plant. Informed by the masterplan documents (water, sewer, and electricity) the municipality taken strategic view to use the 4,2 Tsantsabane Mixed typology and Integrated Infrastructure Project as the catalyst to respond to service delivery and socio-economic development challenges within the municipality.

During the period under review the Municipality appointed key officials namely the Town Planner, Building Inspector, Superintendent Electricity, Electrician, Director Technical Services, Manager Strategic Support and Manager for the Mayor Office. The Council has also appointed the New Audit Risk and Performance Committee (ARP) and the Finance Misconduct Disciplinary Board(FMDB)

On behalf of the administration of Tsantsabane Local Municipality, we wish to express our profound gratitude to the political leadership provided by the Council, Mayor and Executive Committee. Without their support, leadership, and oversight very little would have been achieved under the period in review. Our staffs continue to play an important role in ensuring that service delivery is accelerated as our people demand that we expeditiously discharge our mandate. We shall continue accelerating the delivery of services through service delivery innovations

Cllr Helena English	
Mayor	
(Signed by :)	
Mayor/Executive Mayor	
.,,.	
T 1.0.1	
1 1.6.1	

COMPONENT B: EXECUTIVE SUMMARY

1.1. MUNICIPAL MANAGER'S OVERVIEW

MUNICIPAL MANAGER'S OVERVIEW

The tabling of the 2021/22 annual report for the Tsantsabane Local Municipality as per the provisions of section 127(2) of the Municipal Finance Management Act (MFMA) the purpose of the annual report is to provide detailed but high-level public account on service delivery and developmental interventions implemented by the municipality for the period under review. The details of this public account are prescribed to reflect specific areas of the municipal legislative and policy operational framework, but it also provides space to cover extraordinary events/details to enable balance picture on municipal performance.

This annual report enables a sobering opportunity to account on the systematic steps the municipal council has undertaken to improve on the corporative governance and service delivery expectations but also to respond to audit improvement targets set following the outcomes of the 2019/20 Audit Report. This draft report is developed and submitted, but at the same time marks the Council commitment to ensure organisational turn around by submitting the 2021/2022Annual Financial Statement and all related documents by 31st October 2020 as per legislative prescript.

Key focus towards correcting matters as emphasized in the 2019/20 Auditor General's report for the 2021/2022annual report is are answers to a question "how do we fix this going forward?" Not in a simplistic form though but through concerted commitment to implement consequence management, strengthen internal controls, implement revenue enhancement, and credit control measures to sustain basic service delivery. As we submit the 2021/2022AFS and related documents to the Auditor General the following progress is made in the systematic implementation of audit improvement plan interventions: -

Description	Findings
Still-In-Progress	63
Resolved As Part of Action Plan	52
Resolved During The Audit	14
Total	129

The council continue to encourage and empower communities and stakeholders regarding decision-making, implementation, and monitoring. This is done through ward participatory systems such as community consultation meeting and council events, however due to the COVID -19 National Lockdown Regulations for the period under review this processes have been disrupted.

The Municipality continues to face challenges in certain areas. This includes ageing water infrastructure and use of asbestos-cement pipes, old electricity network, overburden wastewater treatment plant. Informed by the masterplan documents (water, sewer, and electricity) the municipality

taken strategic view to use the 4,2 Tsantsabane Mixed typology and Integrated Infrastructure Project as the catalyst to respond to service delivery and socio-economic development challenges within the municipality.

During the period under review the Municipality appointed key officials namely the Town Planner, Building Inspector, Superintendent Electricity, Electrician, Director Technical Services, Manager Strategic Support and Manager for the Mayor Office. The Council has also appointed the New Audit Risk and Performance Committee (ARP) and the Finance Misconduct Disciplinary Board(FMDB)

On behalf of the administration of Tsantsabane Local Municipality, we wish to express our profound gratitude to the political leadership provided by the Council, Mayor and Executive Committee. Without their support, leadership, and oversight very little would have been achieved under the period in review. Our staffs continue to play an important role in ensuring that service delivery is accelerated as our people demand that we expeditiously discharge our mandate. We shall continue accelerating the delivery of services through service delivery innovations

T 1.1.1

MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW 1.2.

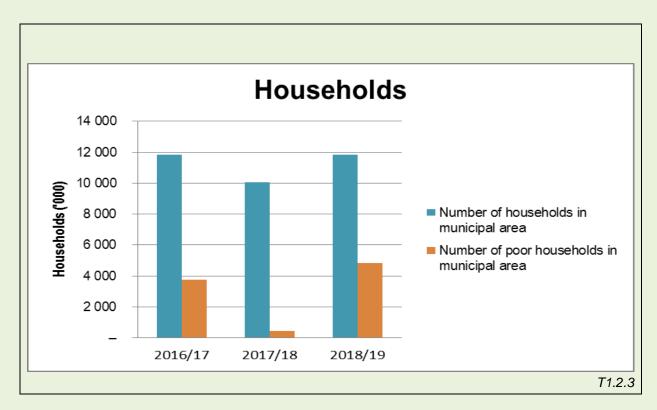
INTRODUCTION TO BACKGROUND DATA

The municipality has no entities. Provision for housing is primarily a function of the District municipality and the Provincial department. Financial constraints of the municipality remains a continuous challenge due to factors of population growth, service non-payment culture, limited internal capacity however but with intergovernmental and local key stakeholders support continuous positive strides are made in the provision of water, electricity, refuse removal, roads and storm water drainage. Through the master planning creative approaches are implemented to resolve backlogs, and continuous IDP reviews are effected to address these challenges.

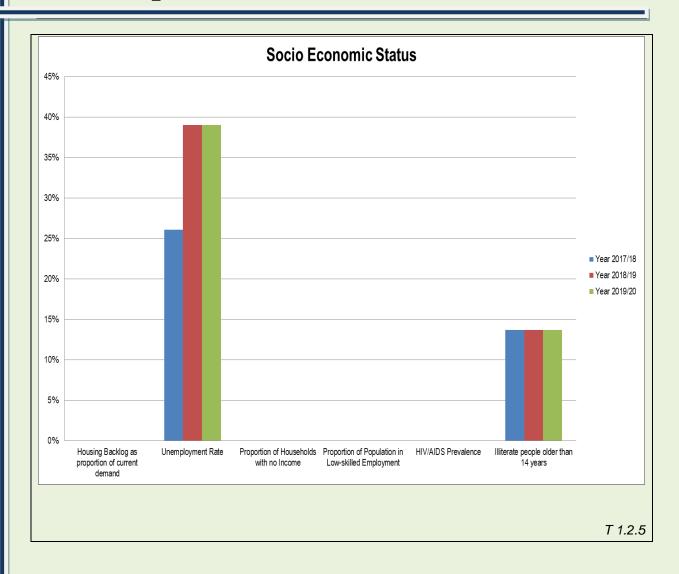
T 1.2.1

Population Details									
								Population '	000
Age		2016/17		2017/18			2018/19		
Age	Male	Female	Total	Male	Female	Total	Male	Female	Total
Age: 0 - 4	1844	1845	3689	1727	1846	3573	1727	1846	3573
Age: 5 - 9	1500	1542	3042	1546	1708	3254	1546	1708	3254
Age: 10 - 19	3175	2919	6094	3802	3221	7023	3802	3221	7023
Age: 20 - 29	4199	3296	7495	4924	4178	9102	4924	4178	9102
Age: 30 - 39	3159	2516	5675	4004	2649	6653	4004	2649	6653
Age: 40 - 49	2008	1843	3851	2375	1867	4242	2375	1867	4242
Age: 50 - 59	1388	1353	2741	1567	1342	2909	1567	1342	2909
Age: 60 - 69	727	832	1559	808	858	1666	808	858	1666

Age: 70+	365	586	951	335	589	924	335	589	924
Source: Statistics SA T 1.2.						T 1.2.2			



	Socio Economic Status						
Year	Housing Backlog as proportion of current demand	Unemployment Rate	Proportion of Households with no Income	Proportion of Population in Low-skilled Employment	HIV/AIDS Prevalence	Illiterate people older than 14 years	
Year 2017/18	NO DATA AVAIL	26%	NO DATA AVAILA	BLE		14%	
Year 2018/19	NO DATA AVAIL	39%	NO DATA AVAILA	BLE		14%	
Year 2019/20	NO DATA AVAIL	39%	NO DATA AVAILA	BLE		14%	
						T 1.2.4	



Overview of Neighbourhoods within Tsantsabane LM						
Settlement Type	Households	Population				
Towns						
Postmasburg	population unknown					
Sub-Tota	0	0				
Townships						
Posdene	population unknown					
Newtown	population unknown					
Boichoko	population unknown					
Sub-Tota	0	0				
Rural settlements						
Skeyfontein	population unknown					
Maaremane	population unknown					
Groenwater	population unknown					
Sub-Tota	0	0				
Informal settlements						
	population unknown					
Sub-Tota	0	0				
Tota	0	0				
		T 1.2.6				

Natural Resources					
Major Natural Resource Relevance to Community					
IRON ORE	JOB CREATION AND ECONOMIC BOOST				
MANGANESE	JOB CREATION AND ECONOMIC BOOST				
SOLAR ENERGY	JOB CREATION Natural AND ECONOMIC BOOST				
DIAMONDS	JOB CREATION AND ECONOMIC BOOST				
	T 1.2.7				



COMMENT ON BACKGROUND DATA:

The macro environment influences the market or industry in which a business is operating. The market or industry analysis gives a better understanding of the market or players in the industry, showing who the market leaders are. The influence, positive or negative, can impact local business conditions because of several factors such as the decrease in expenditure, equipment, retrenchment, or general working conditions such as overtime which ultimately affects disposable income of the employees and local macro environment, they live in. The opposite can also be a reality, meaning the expansion in the mining industry can create many business opportunities for entrepreneurs and therefore also more job opportunities.

T 1.2.8

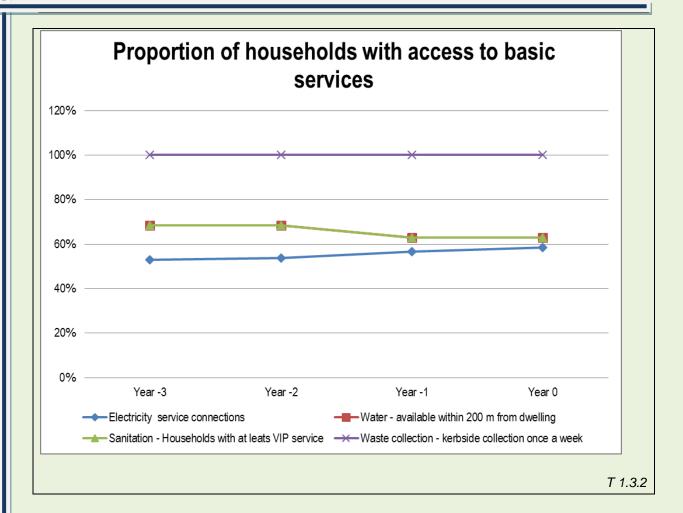
1.3. SERVICE DELIVERY OVERVIEW

SERVICE DELIVERY INTRODUCTION

The unit still maintains its mandate on serving the community with quality water which comply with DWA standards (SANS 241) even though there are still challenges for example the rapid population growth of the greater Tsantsabane which results in informal settlements, which puts more pressure on service delivery and plays a negative role in terms of infrastructure capacity (reservoir) and old network infrastructure (asbestos pipes) which reduces water pressure to our users.

The Unit still serves the community with pride, maintaining the sewer networks (blockages) to curb spillages which can result in environmental health and hygiene hazards. Another challenge is the continuous theft of manhole lids which are sold for scrap and misuse by the community which may result in unwanted material packed into our system. Furthermore, the network was not designed for the load that it is currently experience the treatment works (Rapid population growth is a huge challenge).

T 1.3.1



COMMENT ON ACCESS TO BASIC SERVICES:

The unit still maintains its mandate on serving the community with quality water which comply with DWA standards (SANS 241) even though there are still challenges for example the rapid population growth of the greater Tsantsabane which results in informal settlements, which puts more pressure on service delivery and plays a negative role in terms of infrastructure capacity (reservoir) and old network infrastructure (asbestos pipes) which reduces water pressure to our users.

The Unit still serves the community with pride, maintaining the sewer networks (blockages) to curb spillages which can result in environmental health and hygiene hazards. Another challenge is the continuous theft of manhole lids which are sold for scrap and misuse by the community which may result in unwanted material packed into our system. Furthermore, the network was not designed for the load that it is currently experience the treatment works (Rapid population growth is a huge challenge).

T 1.3.3

1.4. FINANCIAL HEALTH OVERVIEW

FINANCIAL OVERVIEW

The municipality has no entities. Financial constraints of the municipality remains a continuous challenge due to factors of population growth, service non-payment culture, limited internal capacity however but with intergovernmental and local key stakeholders support continuous positive strides are made in the provision of water, electricity, refuse removal, roads and storm water drainage. Through the master planning creative approaches are implemented to resolve backlogs, and continuous IDP reviews are affected to address these challenges.

T 1.4.1

Financial Overview: Year 2021/22						
R' 00						
Details	Original budget	Adjustment Budget	Actual			
Income:						
Grants	88 756	90 900	79 048			
Taxes, Levies and tariffs	153 154	168 450	165 856			
Other	323 320	23 696	19 837			
Sub Total	565 230	283 046	264 742			
Less: Expenditure	210 179	378 206	289 131			
Net Total*	355 051	(95 159)	(24 389)			
* Note: surplus/(defecit)			T 1.4.2			

Operating Ratios			
Detail %			
Employee Cost	37%		
Repairs & Maintenance	3%		
Finance Charges & Impairment	31%		
	T 1.4.3		

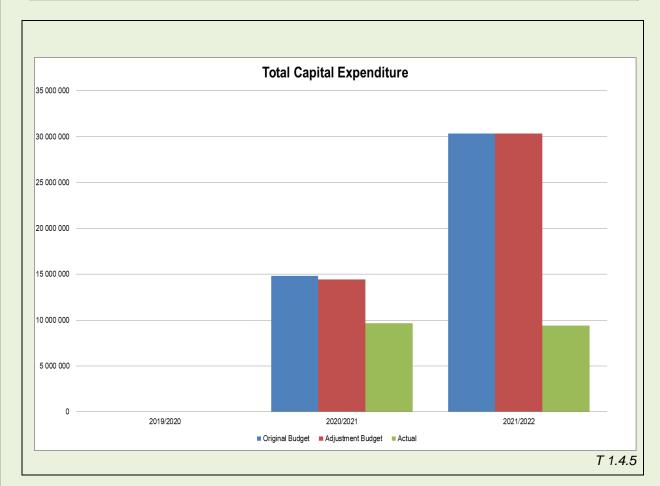
COMMENT ON OPERATING RATIOS:

Employee Costs is 37% which is within the expected norm of 30% to 35% this was mainly due to vacant post that were filled during the year. Due to serious cash-flow problems, the expenditure on repairs and maintenance was only 3% and finance charges increased from 27% (2020/21) to 31% due to late payments to Service Providers like ESKOM.

T 1.4.3



Total Capital Expenditure: Year -2 to Year 0						
R'C						
Detail	2019/2020	2020/2021	2021/2022			
Original Budget	19 829	14 799	30 332			
Adjustment Budget	20 829	14 449	30 332			
Actual	16 116	9 650	9 412			
			T 1.4.4			



COMMENT ON CAPITAL EXPENDITURE:

Current year spending is 32.4% compared to 65% in 2020/21 which is an indication that spending has declined during the year under review mainly due to Covid 19.

T 1.4.5.1

1.5. ORGANISATIONAL DEVELOPMENT OVERVIEW

ORGANISATIONAL DEVELOPMENT PERFORMANCE

Delete Directive note once comment is completed - Provide an overview of key Organisational Development issues based on information contained in Chapter 4.

T 1.5.1

1.6. AUDITOR GENERAL REPORT

AUDITOR GENERAL REPORT: YEAR 0 (CURRENT YEAR)

Tsantsabane Local Municipality obtained a qualified audit opinion for the 2019/20 and 2020/21 financial year. An audit action plan has been drafted and is implemented to address the issues raised by AGSA.

T 1.6.1

1.7. STATUTORY ANNUAL REPORT PROCESS

No	Activity	Timeframe		
1	Consideration of next financial year's Budget and IDP process plan. Except for the legislative content, the process plan should confirm in-year reporting formats to ensure that reporting and monitoring feeds seamlessly into the Annual Report process at the end of the Budget/IDP implementation period			
2	Implementation and monitoring of approved Budget and IDP commences (In- year financial reporting).	July		
3	Finalise the 4th quarter Report for previous financial year			
4	Submit draft year 0 Annual Report to Internal Audit and Auditor-General			
5	Municipal entities submit draft annual reports to MM			
6	Audit/Performance committee considers draft Annual Report of municipality and entities (where relevant)			
8	Mayor tables the unaudited Annual Report			
9	Municipality submits draft Annual Report including consolidated annual financial statements and performance report to Auditor General			
10	Annual Performance Report as submitted to Auditor General to be provided as input to the IDP Analysis Phase			
11	Auditor General audits Annual Report including consolidated Annual Financial Statements and Performance data	September - October		
12	Municipalities receive and start to address the Auditor General's comments			
13	Mayor tables Annual Report and audited Financial Statements to Council complete with the Auditor- General's Report	November		
14	Audited Annual Report is made public and representation is invited			
15	Oversight Committee assesses Annual Report			
16	Council adopts Oversight report			
17	Oversight report is made public	December		
18	Oversight report is submitted to relevant provincial councils			
19	Commencement of draft Budget/ IDP finalisation for next financial year. Annual Report and Oversight Reports to be used as input	January		
		T 1.7.1		

COMMENT ON THE ANNUAL REPORT PROCESS:

In line with the prescribed annual report development processes the municipal administration led by the Council Mayor endeavoured within the internal institutional human resources skills and expertise available to ensure that we draw schedules according to the provisions in the Municipal Finance Management Act and that these schedules are be followed and carried out accordingly. In the planning, reviews of the previous year's budget process and completion of the budget evaluation checklist were drawn up. The accounting officer and his senior officials of the municipality reviewed options and contracts for service delivery. To comprehend the relationship between IDP review and performance management, however due to conflicting timelines and capacity limitation the process was not executed to desired standard as outlined in the Performance Management Guide for Municipalities, DPLG, 2001 (draft 2, page 16) becomes relevant:

"The IDP process and the performance management process should appear to be seamlessly integrated. Integrated development planning fulfils the planning stage of performance management. Performance management fulfils the implementation management, monitoring and evaluation of the IDP process". Although the IDP is a five-year plan, it needs to be renewed annually as prescribed in Section 34 of the MSA. The IDP needs to be handled at the highest level, hence the allocation of the responsibility to the mayor to manage the IDP process and to assign responsibilities to the municipal manager. As head of the administration, the municipal manager in turn is responsible and accountable for the formation of an efficient and accountable administration to give effect to the IDP. The SDBIP is a key management, implementation and monitoring tool, which provides operational content to the end-of-year service delivery targets, set in the budget and IDP. It determines the performance agreements for the municipal manager and Section 56 managers, whose performance can then be monitored through Section 71 monthly reports and evaluated through the annual report process.

T 1.7.1.1

CHAPTER 2 – GOVERNANCE

INTRODUCTION TO GOVERNANCE

Delete Directive note once comment is completed - Provide brief introduction to the nature of governance and the relationship between the four components in this Chapter.

T 2.0.1

COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

INTRODUCTION TO POLITICAL AND ADMINISTRATIVE GOVERNANCE

Note: The Constitution section 151 (3) states that the council of a municipality has the right to govern on its own initiative, the local government affairs of the local community.

Legislative frameworks assign policy-making to politicians while the administration section of local government is tasked with implementation. The Tsantsabane Municipality (NC 085) is comprised of seven (7) Ward Councillors and six (6) proportional Representatives which makes a total of thirteen (13) Councillors. Following the 3rd August 2016 elections, the governance system of the municipal changed from a plenary to a collective executive system, composed of the Mayor, Executive Committee (EXCO), and the Speaker / Chairperson of the Council. Council conduct its affairs through a portfolio committee system.

There is a delegations of power system adopted by Council that separates powers and function but also delegates responsibilities between the various components of the Council and the administration.

T 2.1.0

2.1 POLITICAL GOVERNANCE

INTRODUCTION TO POLITICAL GOVERNANCE

Note: MFMA section 52 (a): The Mayor must provide general political guidance over the fiscal and financial affairs of the municipality

The Mayor assisted by the Executive Committee provided general political guidance over the fiscal and financial affairs of the municipality. The Speaker of Tsantsabane Municipality chairs the proceedings of Council and the Mayor perform Council delegated executive duties as per delegation framework including any ceremonial functions. The Municipality consists of four Committees namely: Corporate and Good Governance, Technical and Community Services, and Financial Viability and Economic Development.

The Mayor chairs the EXCO and Financial Viability and Economic Development Committee and other two EXCO Members chair other two committees. The Council has appointed committee members and the Accounting officer and Senior Management are compulsory attendants to meetings. There is an effective relationship between the Council and Management, and between Management and Trade Union representatives.

Our Municipality has established an oversight committee (MPAC). MPAC performs an oversight function on behalf of council and is not a duplication of other committees of council, such as the Finance Committee or that of the Audit Committee.

Our audit committee was appointed by the previous Council and is tasked to assist with internal audit, performance and risk management thus called APRC. The functionality of the APRC has been challenged not due incapacity or lack of commitment by members but due to internal co-ordination incapacity within the municipal internal audit.

COUNCILLORS

Tsantsabane local Municipality in line with Municipal Structures Act (MSA) 58 of 1998: Section 8 (b) and 9 (b) Municipal Structures Act 1999 (as amended), Section 16 (1)[a] of the Northern Cape Provincial Gazette 463 of 2000 the municipal governance structure was amended from Plenary Executive System with ward system to Collective Executive System with ward participatory system. Accordingly, in terms of Section 42 (1) and (2) of the MSA provides for the establishment of executive committee for collective executive and mayoral executive systems type municipality.

POLITICAL DECISION-TAKING

Committees of the Municipality sit with reports from administration and these committees consist of a Chairperson and the Director of that department. Committees deliberate over the reports and recommend to Council for approval. In a full sitting of Council, the Speaker chairs the proceedings and allows chairpersons of different committees to take Council through recommendations from their respective Committees.

T 2.1.1

MUNICIPAL COUNCIL

MAYOR

Cllr Helena English

SPEAKER

CIIr Teise

EXECUTIVE COMMITTEE

CIIr Henry Beets

CIIr Hermanus Deyoung Miennies

COUNCILLORS

CIIr Gail Sibiya

CIIr Esau

Clir Tonyane

CIIr Devaarjee

Cllr Marko Lottering

CIIr Aobakwe

T 2.1.1

COUNCILLORS

The Tsantsabane Municipality (NC 085) comprises of seven (7) Ward Councilors and six (6) proportional Representatives which makes a total of thirteen (13) Councilors. Following 3rd August 2016 the governance system of the municipal changed from a plenary to a collective executive system, composed of the Mayor, Executive Committee (EXCO), and the Speaker / Chairperson of the Council. Council conduct its affairs through a portfolio committee system.

There is a delegations of power system adopted by Council that separates powers and function but also delegates responsibilities between the various components of the Council and the administration. Refer to Appendix A where a full list of Councilors can be found (including committee allocations and attendance at council meetings).

Also refer to **Appendix B** which sets out committees and committee purposes.

T 2.1.2

POLITICAL DECISION-TAKING

Committees of the Municipality sit with reports from administration and these committees consist of a Chairperson and the Director of that department. Committees deliberate over the reports and recommend to Council for approval. In a full sitting of Council, the Speaker chairs the proceedings and allows chairpersons of different committees to take Council through recommendations from their respective Committees.

T 2.1.3

2.2 ADMINISTRATIVE GOVERNANCE

INTRODUCTION TO ADMINISTRATIVE GOVERNANCE

Note: MFMA section 60 (b): The Municipal Manager of a municipality is the accounting officer of the municipality for the purposes of this Act and must provide guidance on compliance with this Act to political structures; political office bearers, and officials of the municipality and any entity under the sole or shared control of the municipality.

The municipal manager is the head of administration of the municipality and is amongst other issues responsible for the policy directions of the municipal council and accountable for:

- The formation and development of an economical, effective, efficient and accountable administration.
- Carrying out the task of implementing the municipality's integrated development plan in accordance with chapter 5 of the Municipal Systems Act 32 of 2000.
- Manage the Performance Management System of the municipality in accordance with chapter 6 of Municipal Systems Act 32 of 2000.
- Responsible for the community needs and make sure that the community participates in the affairs of the municipality.
- Manage the provision of services to the local communities in an equitable and sustainable manner.
- The appointment of staff other than those referred to in section 56.
- Maintenance of discipline of staff.

Dhoto

- Manage communication channels between the municipality's administration and its political structures and political office bearers.
- Carry out decisions of the political structures and political office bearers of the municipality.
- Responsible for all income and expenditure of the municipality, all assets and the Discharge of all liabilities of the municipality.
- Proper and diligent compliance with the Municipal Finance Management Act and all other Acts that govern Local Authorities.

T 2.2.1

Pnoto	TIER 1
Photo Executive Directors	MUNICIPAL MANAGER MR. HG MATHOBELA (APPOINTED AS MUNICIPAL MANAGER DIRECTORS
	DIRECTOR: CORPORATE SERVICES
	MR IC NKADIMANG WAS APPOINTED AS
	DIRECTOR CORPORATE SERVICES AS
	FROM 1 FEBRUARY 2014

TOD ADMINISTRATIVE STRUCTURE

DIRECTOR: COMMUNITY AND **SERVICES**

MR. JJ THEYS WAS APPOINTED AS DIRECTOR COMMUNITY SERVICES FROM 1 FEBRUARY 2014

CHIEF FINANCIAL OFFICER MR L COAKLEY WAS APPOINTED AS CFO

DIRECTOR: TECHNICAL SERVICES Mr. V. Mlangeni

Directors Optional

> Note: * denotes officials on fixed term performance contracts reporting the T2.2.2 to Municipal Manager under the Municipal Systems Act Section 57.

COMPONENT B: INTERGOVERNMENTAL RELATIONS

INTRODUCTION TO CO-OPERATIVE GOVERNANCE AND INTERGOVERNMENTAL RELATIONS

Note: MSA section 3 requires that municipalities exercise their executive and legislative authority within the constitutional system of co-operative governance envisage in the Constitution section 41.

District IGR Forum

The Intergovernmental Relations (IGR) Act 97 of 2005 in line with Chapter 3 of the Constitution provides for relations between various spheres and government department to conduct planning, execute and resolve conflict through formal relations and establishment co-operation forums. Inline compliance with this Tsantsabane Municipality participates in the following IGR forums: -ZFM District IGR Forum: - all local municipalities attend and submit report on agreed focus areas and provincial and national department also attend.

Following from the IGR forum and mandatory role of the District Municipality towards local municipality Tsantsabane Local Municipality have entered into District Support Memorandum Agreement.

Local IGR Forum

In order to co-ordinate effective government co-operation and foster integrated planning the municipality co-ordinates the following forums: Local Aids Council; Stakeholders Forum, and Tsantsabane Labour Desk.

IGR Reporting

Municipal Finance: - The Municipality provides reports namely Annual Report, Budget and IDP after completion to National Treasury, Provincial Treasury, Coghsta and the Auditor- General. Municipal Infrastructure Grant (MIG): - The Municipality provides reports to the provincial Coghsta department.

T 2.3.0

2.3 INTERGOVERNMENTAL RELATIONS

NATIONAL INTERGOVERNMENTAL STRUCTURES

Our Municipality serves in the Municipal Managers forums of SALGA and national equity forums. We were recently identified by NATIONAL COGTA as a pilot Municipality to roll out Recruitment and Retention policy.

T 2.3.1

PROVINCIAL INTERGOVERNMENTAL STRUCTURE

Through the District IGR the municipality is represented in the Provincial Premier's IGR Forum chaired by the Premier, is composed by District Municipalities, Provincial and National government departments. The forum is to enable district reporting on own challenges and engage service delivery issues with provincial and national government departments.

Tsantsabane Local Municipality also attend the extended PIGR forum.

T 2.3.2

RELATIONSHIPS WITH MUNICIPAL ENTITITIES

The municipality does not have any entities.

T 2.3.3

DISTRICT INTERGOVERNMENTAL STRUCTURES

District IGR Forum

The Intergovernmental Relations (IGR) Act 97 of 2005 in line with Chapter 3 of the Constitution provides for relations between various spheres and government department to conduct planning, execute and resolve conflict through formal relations and establishment co-operation forums. Inline compliance with this Tsantsabane Municipality participates in the following IGR forums: -

ZFM District IGR Forum: - all local municipalities attend and submit report on agreed focus areas and provincial and national department also attend.

Following from the IGR forum and mandatory role of the District Municipality towards local municipality Tsantsabane Local Municipality have entered into District Support Memorandum Agreement.

T 2.3.4



COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

OVERVIEW OF PUBLIC ACCOUNTABILITY AND PARTICIPATION

Note: MSA section 17 (2): requires a municipality to establish and organise its administration to facilitate a culture of accountability amongst its staff. Section 16 (1): states that a municipality must develop a system of municipal governance that compliments formal representative governance with a system of participatory governance. Section 18 (a) - (d): requires a municipality to supply its community with information concerning municipal governance, management and development.

Every year during the budget and IDP process implementation Councillors and Senior Managers led by the Municipal Mayor meet with communities to provide feedback and solicit inputs towards IDP and Budget development. The municipal also publish its Annual Report annually.

T 2.4.0

2.4 PUBLIC MEETINGS

COMMUNICATION, PARTICIPATION AND FORUMS

We have the IDP Representative forum in place and it convenes twice a year. In addition to this we intend to set up Local Intergovernmental Forums (IGR's) that seek to communicate with all stakeholders within the municipal boundaries. This Forum will convene quarterly. There are approximately 60 people who attend this forum.

T 2.4.1

WARD COMMITTEES

Key purposes of ward committees

- a) To serve as an official specialized participatory structure in the Municipality.
- b) To create formal unbiased communication channels as well as cooperative partnerships between the community and the council through:
- * Advising and making recommendations to the ward councillor on matters and policy affecting the ward:
- * Assisting the ward councillor in identifying challenges and needs of residents;
- * Disseminating information in the ward concerning municipal affairs e.g. the budget, IDP and service delivery options;
- * Receiving queries and complaints from residents concerning municipal service delivery, communicating these to council and providing feedback to the community on council's response;
- * Ensuring constructive and harmonious interaction between the municipality and community through the use and co-ordination of ward resident meetings and other community development forums. OTHER ISSUES

Following the 3rd August 2016 Local Government Elections, the ward committee have been reestablished and their functionality still to be improved through training. Some wards embark on a door to door whereby councillors who are the chairperson inform residents about the indigent policy of the municipality and encourage residents who qualify to visit the municipality. A Needs analysis was done in most of the wards in conjunction with the Department of Home Affairs.

Distribution of blankets during the winter to the elderly in the Tsantsabane Municipal Area where ward committees, CDW's and ward councillors lead the process.

T 2.4.2

Public Meetings						
Nature and purpose of meeting	Date of events	Number of Participating Municipal Councillors	Number of Participating Municipal Administrators	Number of Community members attending	Issue addressed (Yes/No)	Dates and manner of feedback given to community
IDP and Budget Public participation	12/03/2019	7	4	80	Yes/No	15-Apr-2020
IDP and Budget Public participation	13/03/2019	6	4	65	Yes/No	16-Apr-2020
IDP and Budget Public participation	19/03/2019	5	3	120	Yes/No	16-Apr-2020
IDP and Budget Public participation	19/03/2019	6	4	29	Yes/No	16-Apr-2020
IDP and Budget Public participation	20/03/2019	3	4	45	Yes/No	17-Apr-2020
IDP and Budget Public participation	20/03/2019	4	4	39	Yes/No	17-Apr-2020
IDP and Budget Public participation	26/03/2019	5	4	50	Yes/No	17-Apr-2020
						T 2.4.3

COMMENT ON THE EFFECTIVENESS OF THE PUBLIC MEETINGS HELD:

The Council conducted effective public participation meeting to collect public inputs. The attendance was excellent and good inputs were collected from the public and key stakeholders. The public meetings serve as a basis of departure regarding communication. We do however receive good attendance from the community.

T 2.4.3.1

2.5 IDP PARTICIPATION AND ALIGNMENT

IDP Participation and Alignment Criteria*	Yes/No
Does the municipality have impact, outcome, input, output indicators?	Yes
Does the IDP have priorities, objectives, KPIs, development strategies?	Yes
Does the IDP have multi-year targets?	Yes
Are the above aligned and can they calculate into a score?	No
Does the budget align directly to the KPIs in the strategic plan?	Yes
Do the IDP KPIs align to the Section 57 Managers	Yes
Do the IDP KPIs lead to functional area KPIs as per the SDBIP?	Yes
Do the IDP KPIs align with the provincial KPIs on the 12 Outcomes	No
Were the indicators communicated to the public?	No
Were the four quarter aligned reports submitted within stipulated time frames?	No
* Section 26 Municipal Systems Act 2000	T 2.5.1

COMPONENT D: CORPORATE GOVERNANCE

OVERVIEW OF CORPORATE GOVERNANCE

The Municipal Finance Management Act No 56 of 2003 requires Tsantsabane Local Municipality to establish a Committee to be known as Audit Committee ("the Committee") to assist the Municipal Council, the Political Office Bearers, the Municipal Manager and the Management staff of the Municipality in discharging of its duties relating to safeguarding of assets, the operation of adequate systems, control processes and preparation of accurate financial reporting and statements in compliance with all legal requirements and accounting standards.

The Committee should not perform any management functions or assume any management responsibilities. It provides a forum for discussing business risk and control issues for developing relevant recommendations for considerations to the Municipal Council, the Political Office Bearers, and the Municipal Manager for its approval and final decision.

The membership, resources, responsibilities and authorities (composition, functions and operation) of the Committee to perform its role effectively, are stipulated in these terms of reference which may be amended by the Municipal Council, the Political Office Bearers, the Municipal Manager as and when required. The Committee is constituted in terms of the requirements of sound corporate governance practices and operates within that framework.

The Municipal Council, the Political Office Bearers, the Municipal Manager continuously reviews current trends and best practice in relation to corporate governance. As part of the Municipal Council, the Political Office Bearers, the Municipal Manager plans to fulfil its obligations to demonstrate greater accountability and ensuring higher quality of service. The Municipal Council, the Political Office Bearers, and the Municipal Manager has decided to enhance internal control through the establishment of an audit committee. These terms of reference set out the specific responsibilities delegated by the Municipal Council, the Political Office Bearers, and the Municipal Manager to the Audit Committee and details the manner how the Audit Committee will operate. The Tsantsabane Municipal Audit Performance and Risk Committee has been vacant for the year under review

T 2.6.0

2.6 RISK MANAGEMENT

RISK MANAGEMENT

Note: MFMA section 62 (i) (c) requires a municipality to have and maintain an effective, efficient and transparent system of risk management.

Accounting Officer of Municipality has an explicit duty to ensure that effective, efficient and transparent systems of risk management are implemented and maintained within their Institution. Furthermore, National Treasury needs to assess the quality of implementation to ensure that implementation does not become the end itself, but a means to help institutions to understand their risks and manage such risks in a prudent manner.

The purpose of risk management is to:

Identify possible risks.

Reduce or allocate risks.

Provide a rational basis for better decision making regarding all risks.

Plan.

The Following were identified as the Top five risks for The Municipality

- 1. Limited Resources to meet service delivery targets;
- 2. Lack of maintenance of infrastructure:
- 3. Lack of Performance Management;
- 4. Inability of the Municipality to meet 2014 operation Clean Audit;
- 5. Non-Filling of critical posts;



In line with the above Tsantsabane Municipality has reviewed its organizational design to provide for creating capacity in this regard, but due to financial constraints and other institutional placement processes this has not realized.

T 2.6.1

2.7 ANTI-CORRUPTION AND FRAUD

FRAUD AND ANTI-CORRUPTION STRATEGY

Note: See Chapter 4 details of Disciplinary Action taken on cases of financial mismanagement (T 4.3.6). MSA 2000 s 83 (c) requires providers to be chosen through a process which minimizes the possibility of fraud and corruption.

The Municipality does have a fraud and anti-corruption policy, this policy will be reviewed by Council with the assistance of Provincial Treasury during the 2021/2022financial year. The implementation of this policy has been delegated to Senior Management of each departments. Both Councillors and Officials have signed code of conduct that regulate their conduct in relation to the municipality, moreover declaration of interest forms is strictly implemented for the period under review.

In the 2021/2022financial year the TLM with the assistance of provincial treasury will implement progressively institutional inventions to enhance the implementation of the Anti-Corruption and Fraud measures as espoused by the policy. The municipality's Audit Committee recommendations for year 0 are set out at Appendix G.

T 2.7.1

2.8 SUPPLY CHAIN MANAGEMENT

OVERVIEW SUPPLY CHAIN MANAGEMENT

Note: MFMA section 110 - 119; SCM Regulations 2005; and relevant MFMA circulars set out required processes and guidance manuals to help ensure that SCM arrangements provide appropriate goods and services, offer best value for money and minimize the opportunities for fraud and corruption.

T 2.8.1

2.9 **BY-LAWS**

By-laws Introduced during Year 2019/20					
Newly Developed	Revised	Public Participation Conducted Prior to Adoption of By- Laws (Yes/No)	Dates of Public Participation	By-Laws Gazetted* (Yes/No)	Date of Publication
NONE	NONE	NONE	NONE	NONE	NONE
*Note: See MSA section 13. T 2.9.1					

COMMENT ON BY-LAWS:

Note: MSA 2000 s11 (3) (m) provides municipal councils with the legislative authority to pass and implement by-laws for the betterment of the community within the terms of the legislation.

No By-Laws were developed, revised or published during 2018/19.

T 2.9.1.1

2.10 **WEBSITES**

Municipal Website: Content and Currency of Material				
Documents published on the Municipality's / Entity's Website	Yes / No	Publishing Date		
Current annual and adjustments budgets and all budget-related documents	Yes	30/06/2020		
All current budget-related policies	Yes	30/06/2020		
The previous annual report (Year -1)	No			
The annual report (Year 0) published/to be published	No			
All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems				
Act (Year 0) and resulting scorecards	No			
All service delivery agreements (Year 0)	No			
All long-term borrowing contracts (Year 0)	No			
All supply chain management contracts above a prescribed value (R 30 000) for Year 0	No			
An information statement containing a list of assets over a prescribed value that have been disposed				
of in terms of section 14 (2) or (4) during Year 1	N/A			
Contracts agreed in Year 0 to which subsection (1) of section 33 apply, subject to subsection (3) of				
that section	No			
Public-private partnership agreements referred to in section 120 made in Year 0	No			
All quarterly reports tabled in the council in terms of section 52 (d) during Year 0	No			
Note: MFMA s75 sets out the information that a municipality must include in its website as detailed above.				

COMMENT MUNICIPAL WEBSITE CONTENT AND ACCESS:

The municipal website was maintained by a service provider and the municipality did not have full access to edit / add / remove contents on the website hence the non compliance. The municipality acquired the website during December 2019.

T 2.10.1.1

2.11 PUBLIC SATISFACTION ON MUNICIPAL SERVICES

PUBLIC SATISFCATION LEVELS

No public satisfaction survey was conducted by the municipality during the year 2018/19.

T 2.11.1

CHAPTER 3 - SERVICE DELIVERY PERFORMANCE (PERFORMANCE **REPORT PART I)**

INTRODUCTION

Tsantsabane municipality still maintains its mandate on serving the community with quality water which comply with DWA standards (SANS 241) even though there are still challenges for example the rapid population growth of the greater Tsantsabane which results in informal settlements, which puts more pressure on service delivery and plays a negative role in terms of infrastructure capacity (reservoir) and old network infrastructure (asbestos pipes) which reduces water pressure to our users.

Tsantsabane municipality still serves the community with pride, maintaining the sewer networks (blockages) to curb spillages which can result in environmental health and hygiene hazards. Another challenge is the continuous theft of manhole lids which are sold for scrap and misuse by the community which may result in unwanted material packed into our system. Furthermore, the network was not designed for the load that it is currently experience the treatment works (Rapid population growth is a huge challenge

T 3.0.1

COMPONENT A: BASIC SERVICES

This component includes: water; waste water (sanitation); electricity; waste management; and housing services; and a summary of free basic services.

INTRODUCTION TO BASIC SERVICES

Tsantsabane municipality still maintains its mandate on serving the community with quality water which comply with DWA standards (SANS 241) even though there are still challenges for example the rapid population growth of the greater Tsantsabane which results in informal settlements, which puts more pressure on service delivery and plays a negative role in terms of infrastructure capacity (reservoir) and old network infrastructure (asbestos pipes) which reduces water pressure to our users.

Tsantsabane municipality still serves the community with pride, maintaining the sewer networks (blockages) to curb spillages which can result in environmental health and hygiene hazards. Another challenge is the continuous theft of manhole lids which are sold for scrap and misuse by the community which may result in unwanted material packed into our system. Furthermore, the network was not designed for the load that it is currently experience the treatment works (Rapid population growth is a huge challenge).

T 3.1.0

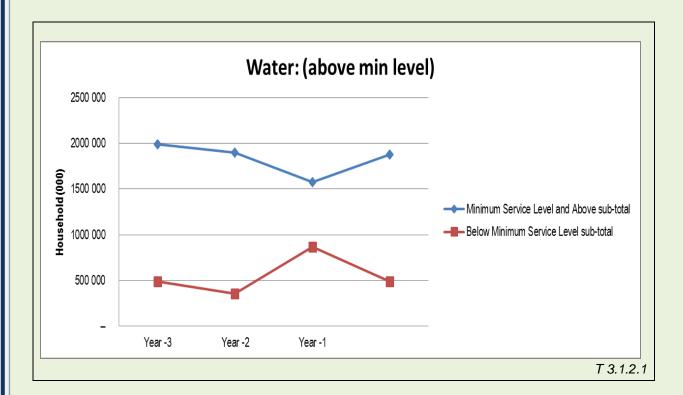
3.1. WATER PROVISION

INTRODUCTION TO WATER PROVISION

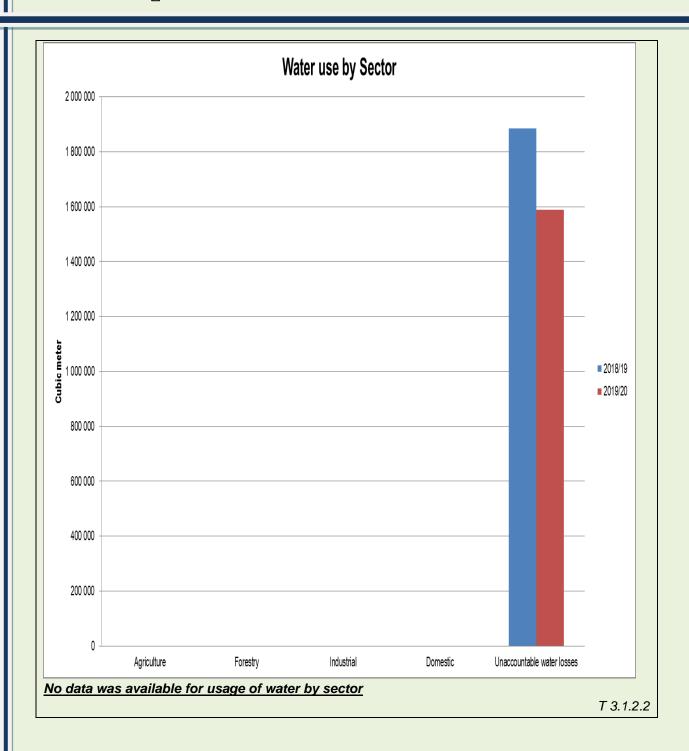
Note: Recent legislation includes the Water Services Act 1997 and the General Enabling Act 2005

Tsantsabane municipality still maintains its mandate on serving the community with quality water which comply with DWA standards (SANS 241) even though there are still challenges for example the rapid population growth of the greater Tsantsabane which results in informal settlements, which puts more pressure on service delivery and plays a negative role in terms of infrastructure capacity (reservoir) and old network infrastructure (asbestos pipes) which reduces water pressure to our users. *T 3.1.1*

Total Use of Water by Sector (cubic meters)							
	Agriculture	Forestry	Industrial	Domestic	Unaccountable water losses		
2018/19	0	0			1 884 142		
2019/20	0	0			1 589 673		
	Т 3.1.2						

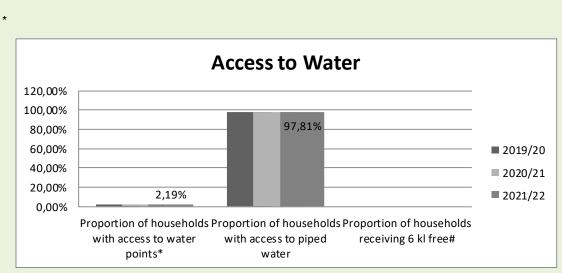


COMMENT ON WATER USE BY SECTOR:



Water Service Delivery Levels						
			l l	Households		
	2018/19	2019/20	2020/21	2021/22		
Description	Actual	Actual	Actual	Actual		
	No.	No.	No.	No.		
Water: (above min level)						
Piped water inside dwelling	9 105	9 210	10 131	11 144		
Piped water inside yard (but not in dwelling)	3 197	3 320	3 652	4 017		
Using public tap (within 200m from dwelling)	212	280	308	339		
Other water supply (within 200m)	_	_				
Minimum Service Level and Above sub-total	12 514	12 810	14 091	15 500		
Minimum Service Level and Above Percentage	100%	100%	100%	100%		
Water: (below min level)						
Using public tap (more than 200m from dwelling)						
Other water supply (more than 200m from dwelling						
No water supply						
Below Minimum Service Level sub-total	0	0	0	0		
Below Minimum Service Level Percentage	0%	0%	0%	0%		
Total number of households*	12 514	12 810	14 091	15 500		
* - To include informal settlements				T 3.1.3		

Households - Water Service Delivery Levels below the minimum								
					ŀ	Households		
Description	2018/19	2019/20	2020/21		2021/22			
	Actual	Actual	Actual	Original Budget	Adjusted Budget	Actual		
	No.	No.	No.	No.	No.	No.		
Formal Settlements								
Total households	9 210	9 610	10 091	10 595	10 343	10 595		
Households below minimum service level	3 600	4 000	4 000	4 200	4 100	4 000		
Proportion of households below minimum service level	39%	42%	40%	40%	40%	38%		
Informal Settlements								
Total households								
Households ts below minimum service level								
Proportion of households below minimum								
service level	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!		
						T 3.1.4		



Means access to 25 liters of potable water per day supplied within 200m of a household and with a minimum flow of 10 liters per minute

6,000 liters of potable water supplied per formal connection per month

T 3.1.5

Annual report will be attached as Appendix T

Employees: Water Services								
	2020/21		2021/22					
Job Level	Employees Posts Employees Vacancies (fulltime equivalents)		Vacancies (as a % of total posts)					
	No.	No.	No.	No.	%			
0 - 3	1	1	1	0	100%			
4 - 6	1	1	1	0	100%			
7 - 9	5	3	2	1	83%			
10 - 12				0	#DIV/0!			
13 - 15	7	11	9	2	100%			
16 - 18					#DIV/0!			
19 - 20					#DIV/0!			
Total	14	16	13	3	93%			

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T3.1.7

Financial Performance Year 0: Water Services								
					R'000			
	2020/21		202	1/22				
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget			
Total Operational Revenue	17 200	20 705	21 913	23 634	12%			
Expenditure:								
Employees	9 252	986	986	3 343	71%			
Repairs and Maintenance	165	1 509	2 004	1 932	22%			
Other	22 109	23 331	25 936	20 571	-13%			
Total Operational Expenditure	31 526	25 826	28 925	25 846	0%			
Net Operational Expenditure	14 326	5 121	7 012	2 212	-132%			
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual								
and Original Budget by the Actual.					T 3.1.8			

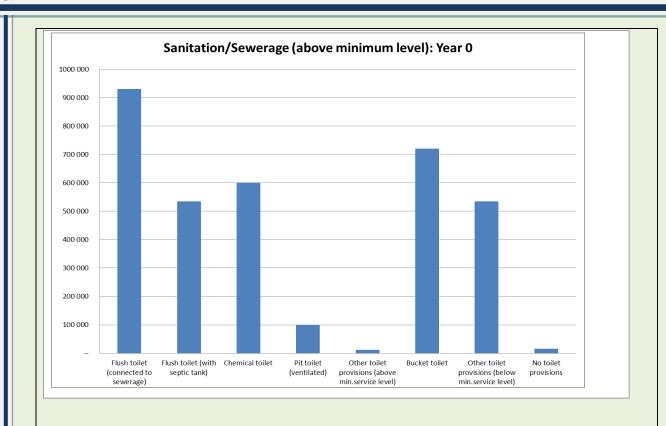
Capital Expenditure Year 0: Water Services								
R' 00								
			2021/22					
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value			
Total All	6 000	7 500	8 037	25%				
Construction of Mountain view Reservoir	_	1 500	2 037	100%				
WSIG-Skeifontein Bulk water supply Phase 2	6 000	6 000	6 000	0%				
				#DIV/0!				
				#DIV/0!				
Total project value represents the estimated co expenditure as appropriate.	ost of the project	on approval by co	ouncil (including past a	and future	T 3.1.9			

3.2 WASTE WATER (SANITATION) PROVISION

INTRODUCTION TO SANITATION PROVISION

The municipality serves the community with pride maintaining our sewer networks (blockages) to curb spillages which can result in environmental health and hygiene hazards. A challenge in this regard is the continuous theft of manhole lids sold for scrap and misuse by the community which may result in unwanted material packed in our system. Furthermore, the network was not designed for the load that is currently experienced by the treatment works (Rapid population growth a huge challenge).

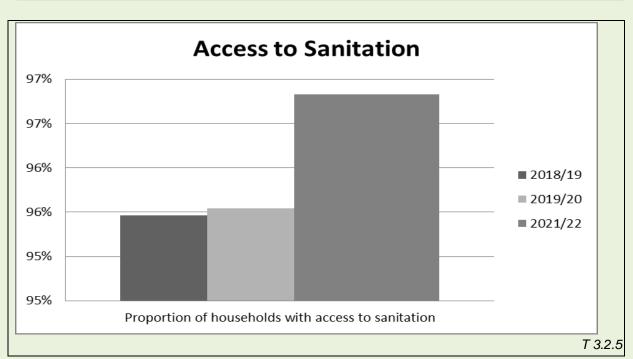
T 3.2.1



τ	2	2	•
1	ડ .	. 2	. 4

Sanitation Service Delivery Levels							
*Ho							
Description	2018/19	2019/20	2020/21	2021/22			
Description	Outcome	Outcome	Outcome	Actual			
	No.	No.	No.	No.			
Sanitation/sewerage: (above minimum level)							
Flush toilet (connected to sewerage)	8 497	8 647	8 847	8 847			
Flush toilet (with septic tank)	1 807	1 957	1 957	1 957			
Chemical toilet	204	204	204	204			
Pit toilet (ventilated)							
Other toilet provisions (above min.service level)	0	0	0	0			
Minimum Service Level and Above sub-total	10 508	10 808	11 008	11 008			
Minimum Service Level and Above Percentage	97,2%	97,3%	97,3%	98,7%			
Sanitation/sewerage: (below minimum level)							
Bucket toilet	300	300	300	150			
Other toilet provisions (below min.service level)	0	0	0	0			
No toilet provisions							
Below Minimum Service Level sub-total	300	300	300	150			
Below Minimum Service Level Percentage	2,8%	2,7%	2,7%	1,3%			
Total households	10 808	11 108	11 308	11 158			
*Total number of households including informal settlements	s			T 3.2.3			

Households - Sanitation Service Delivery Levels below the minimum								
					ŀ	Households		
	2018/19	2019/20	2020/21		2021/22			
Description	Actual	Actual	Actual	Original Budget	Adjusted Budget	Actual		
	No.	No.	No.	No.	No.	No.		
Formal Settlements								
Total households	10 508	10 808	0	8 647	8 647	0		
Households below minimum service	1 095	1 095	0	2 161	2 161	0		
Proportion of households below								
minimum service level	0,10	0,10	#DIV/0!	0,25	0,25	#DIV/0!		
Informal Settlements								
Total households	300	300	300	150	150	0		
Households ts below minimum service	300	300	300	150	150	0		
Proportion of households ts below								
minimum service level	1,00	1,00	1,00	1,00	1,00	#DIV/0!		
						T 3.2.4		



Annual report will be attached as Appendix T

Employees: Sanitation Services								
	2020/21		2021/22					
Job Level	Employees	imployees Posts		Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)			
	No.	No.	No.	No.	%			
0 - 3	1	1	0	1	100,00%			
4 - 6	1	2	2	0	0,00%			
7 - 9	1	1	1	0	0,00%			
10 - 12	5	3	3	0	0,00%			
13 - 15	12	13	7	6	46,15%			
16 - 18				0				
19 - 20				0				
Total	20	20	13	7	35%			

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days. T 3.2.7

Financial Performance Year 0: Sanitation Services							
					R'000		
	2020/21		2021/	22			
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget		
Total Operational Revenue	26 871	22 496	25 504	22 532	0%		
Expenditure:							
Employees	22 143	4 310	4 310	5 761	25%		
Repairs and Maintenance	18 489	775	2 228	1 615	52%		
Other	5 782	3 993	3 993	180	-2124%		
Total Operational Expenditure	46 414	9 078	10 531	7 556	-20%		
Net Operational Expenditure	19 543	(13 418)	(14 973)	(14 976)	10%		
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.							

Capital Expenditure Year 0: Sanitation Services									
R' 000									
			2021/22						
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value				
Total All	576	ı	-	#DIV/0!					
HoneySucker Truck	576	ı	-	#DIV/0!	35 136				
Total project value represents the estimated cost of the project on approval by council (including past and									
future expenditure as appropriate.					T 3.2.9				

3.3 **ELECTRICITY**

INTRODUCTION TO ELECTRICITY

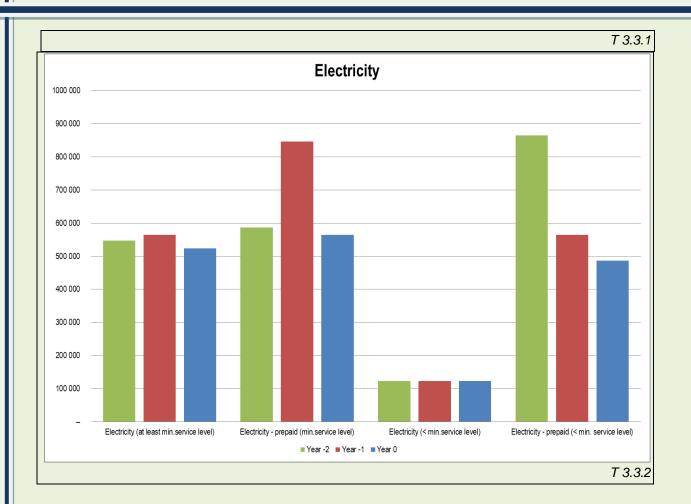
Note: Recent legislation includes the Electricity Amendment Acts 1989; 1994; 1995; and the Electricity Regulation Act 2006.

The Electricity Supply in Tsantsabane Municipality is a shared responsibility between the Municipality and Eskom. The Municipality is responsible for the electricity supply in Postmasburg town, Carnation, Station and Industrial Area whereas Eskom is responsible for the Supply in Boichoko, Newtown, Postdene, Groenwater, Jenn Heaven and Skeyfontein.

The Municipality's responsibility is to ensure that it maintains the mandate of electricity supply to the entire Tsantsabane Community and also to ensure that the electricity supply stations are well maintained and monitored at all times. The other responsibility of the Municipality with regards to Electricity functions is to ensure that it maintains the good relationship with Eskom and to deliver electricity service effectively and efficiently.

Old infrastructure and town development are the current major challenges. The Infrastructure needs to be upgraded and the Business plan has already been developed. The Influx of people and the establishment of mines make the planning process difficult and it affects the electricity supply in town, but the Municipality is currently busy with the process of developing a Master System Plan and has made means to increase the electricity supply.

Eskom upgrading and maintenance of its system is well maintained. The main challenges the Municipality faces is shortage of workforce and the poor state of the infrastructure. The Municipality needs to upgrade the bulk services to the Municipal area. In ensuring that the service is delivered, the municipality seeks assistance from external sources.



Electricity Service Delivery Levels									
	Household								
	2018/19	2019/20	2020/21	2021/22					
Description	Actual	Actual	Actual	Actual					
	No.	No.	No.	No.					
Energy: (above minimum level)									
Electricity (at least min.service level)	2 680	0	0	0					
Electricity - prepaid (min.service level)	2 005	2 100	8	77					
Minimum Service Level and Above sub-total	4 685	2 100	8	77					
Minimum Service Level and Above Percentage	100,0%	100,0%	100,0%	17,6%					
Energy: (below minimum level)									
Electricity (< min.service level)				361					
Electricity - prepaid (< min. service level)									
Other energy sources									
Below Minimum Service Level sub-total	0	0	0	361					
Below Minimum Service Level Percentage	0,0%	0,0%	0,0%	82,4%					
Total number of households	4 685	2 100	8	438					
				T 3.3.3					

Households - Electricity Service Delivery Levels below the minimum									
	Households								
	2018/19	2019/20	2020/21		2021/22				
Description	Actual	Actual	Actual	Original Budget	Adjusted Budget	Actual			
	No.	No.	No.	No.	No.	No.			
Formal Settlements									
Total households	4 685	5 000	8	0	0	77			
Households below minimum service level	0	0	0						
Proportion of households below minimum									
service level	0%	0%	0%	#DIV/0!	#DIV/0!	0%			
Informal Settlements									
Total households									
Households ts below minimum service level	0	0	0	361	361	361			
Proportion of households ts below minimum									
service level	0%	0%	0%	0%	0%	0%			
						T 3.3.4			

Annual report will be attached as Appendix T

Annual report will be attached as Appendix T

	Employees: Electricity Services							
	2019/20	2021/22						
Job Level	Employees	Posts	Employees	Employees Vacancies (fulltime equivalents)				
	No.	No.	No.	No.	%			
0 - 3	0	1	1	0	0%			
4 - 6	1	6	2	4	67%			
7 - 9	2	4	1	3	75%			
10 - 12				0				
13 - 15	2	4	2	2	50%			
16 - 18				0				
19 - 20				0				
Total	5	15	6	9	60%			

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

Financial Performance Year 0: Electricity Services								
					R'000			
	2020/21		202	1/22				
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget			
Total On anti-mal Davison	47 770	54.540		00.000				
Total Operational Revenue	47 779	51 519	63 519	60 299	15%			
Expenditure:								
Employees	1 421	6 528	6 528	60 299	89%			
Repairs and Maintenance	1 094	592	2 846	5 899	90%			
Other	40 871	43 499	6 710	55 189	21%			
Total Operational Expenditure	43 386	50 618	16 084	121 387	58%			
Net Operational Expenditure	-4 393	(901)	(47 436)	61 088	101%			
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual								
and Original Budget by the Actual.	, , ,							

Capital Expenditure Year 0: Electricity Services								
			2021/22					
Capital Projects	Budget Adjustment Actual Variance from Total Sudget Expenditure original budget							
Total All	1 500	500	4 469	66%				
Bulk Electrification from Hillside to Greenfields	1 500	500	4 469	66%				
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate.								

WASTE MANAGEMENT (THIS SECTION TO INCLUDE: REFUSE COLLECTIONS, WASTE DISPOSAL, STREET CLEANING AND RECYCLING)

INTRODUCTION TO WASTE MANAGEMENT

The ultimate objective of Waste Management Services is to ensure that refuse that are collected, are managed and disposed of in a responsible and sustainable manner.

T 3.4.1

Solid Waste	Solid Waste Service Delivery Levels							
				Households				
Description	2018/19	2019/20	2020/21	2021/22				
Description	Actual	Actual	Actual	Actual				
	No.	No.	No.	No.				
Solid Waste Removal: (Minimum level)								
Removed at least once a week	9 187	10 800	11 016	11 216				
Minimum Service Level and Above sub-total	9 187	10 800	11 016	11 216				
Minimum Service Level and Above percentage	100,0%	100,0%	100,0%	100,0%				
Solid Waste Removal: (Below minimum level)								
Removed less frequently than once a week								
Using communal refuse dump								
Using own refuse dump								
Other rubbish disposal								
No rubbish disposal								
Below Minimum Service Level sub-total	-	-	-	-				
Below Minimum Service Level percentage	0,0%	0,0%	0,0%	0,0%				
Total number of households	9 187	10 800	11 016	11 216				
				T 3.4.2				

Households - Solid Waste Service Delivery Levels below the minimum							
					H	Households	
	2017/18	2018/19	2019/20		2021/22		
Description	Actual	Actual	Actual	Original Budget	Adjusted Budget	Actual	
	No.	No.	No.	No.	No.	No.	
Formal Settlements							
Total households	9 187	10 800	11 016	11 216	11 216	11 216	
Households below minimum service level							
Proportion of households below minimum							
service level	0%	0%	0%	0%	0%	0%	
Informal Settlements							
Total households							
Households ts below minimum service level							
Proportion of households ts below minimum							
service level	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
						T 3.4.3	

Employees: Solid Waste Magement Services							
	Year -1		Year 0				
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)		
	No.	No.	No.	No.	%		
0 - 3		1	0	1	100%		
4 - 6		1	0	1	100%		
7 - 9	4	6	4	2	33%		
10 - 12				0			
13 - 15	10	16	10	6	38%		
16 - 18					#DIV/0!		
19 - 20					#DIV/0!		
Total	14	24	14	10	100%		

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

Financial Performance Year 0: Solid Waste Management Services								
					R'000			
	2020/21		202	1/22				
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget			
Total Operational Revenue	14 209	13 481	17 967	12 910	-4%			
Expenditure:								
Employees	13 760	2 073	2 073	7 064	71%			
Repairs and Maintenance	0	_	_	-				
Other	2 310	17	17	59	71%			
Total Operational Expenditure	16 070	2 090	2 090	7 123	71%			
Net Operational Expenditure	1861	(11 391)	(15 877)	(5 787)	-97%			
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual								
and Original Budget by the Actual.	nd Original Budget by the Actual.							

Capital Expenditure Year 0: Waste Management Services								
R' 000								
			2021/22					
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value			
Total All	799	-	-					
Skip-Loader Truck	799	_	_					
Total project value represents the and future expenditure as approp	Т 3.4.9							

3.5 HOUSING

INTRODUCTION TO HOUSING

Tsantsabane is surrounded by Mines, which put a lot of pressure on our housing system. The Municipality does not have the capacity of providing basic houses for all communities. Our Spatial Development Framework did not make provision for shacks which are not demarcated, or for those who settled in town. Because of mining activities, those shacks are not registered on our database. SDF must include all shanties around Tsantsabane. Since 2009 to date, we have been building subsidies for all communities. Every year we build 50 subsidies for Maranteng and Groenwater. Currently the project is aiming at building 300 Maranteng and 485 subsidies for Groenwater. To date the municipality managed to build 132 subsidies for Maranteng and 216 subsidies for Groenwater and the project is still continuing in phases. The challenges are that the allocation is too little for the growing population of Tsantsabane.

The municipality has achieved targets set. However, there are our achievements are no any serviced sites for those who are on unserviced sites, and some of them do not qualify for subsidies. The Municipality is not responsible for this function, because COGHSTA is the service provider. They do the allocation of subsidies and payments.

T 3.5.1

Percentage of households with access to basic housing							
Year end	Total households (including in formal and informal settlements)	Households in formal settlements	Percentage of HHs in formal settlements				
2018/19	8 158	4 829	59,2%				
2019/20	8 158	4 829	59,2%				
2020/21	8 158	4 829	59,2%				
2021/22	8 158	4 829	59,2%				
			T 3.5.2				

	Employees: Housing Services								
	2020/21		2021/22						
Job Level	Employees	Posts			Vacancies (as a % of total posts)				
	No.	No.	No.	No.	%				
0 - 3	1	1	1	0	0%				
4 - 6	1	1	1	0	0%				
7 - 9	1	1	1	0	0%				
10 - 12									
13 - 15									
16 - 18									
19 - 20									
Total	3	3	3	0	0%				

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T 3.5.4

Financia	Financial Performance Year 0: Housing Services								
					R'000				
	2020/21								
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget				
Total Operational Revenue	0								
Expenditure:									
Employees	1 901	737	737	2 009	63%				
Repairs and Maintenance		2	2	_					
Other	16	57	26	19	-208%				
Total Operational Expenditure	1 917	796	765	2 027	61%				
Net Operational Expenditure 1 917 796 765 2 027									
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual									
and Original Budget by the Actual.									

Capital Expenditure Year 0: Housing Services										
R' 00										
			2021/22							
Capital Projects	Budget Adjustment Actual Variance from Total Project Budget Expenditure original budget budget									
Total All										
Total project value represents the										
and future expenditure as appropriate.										

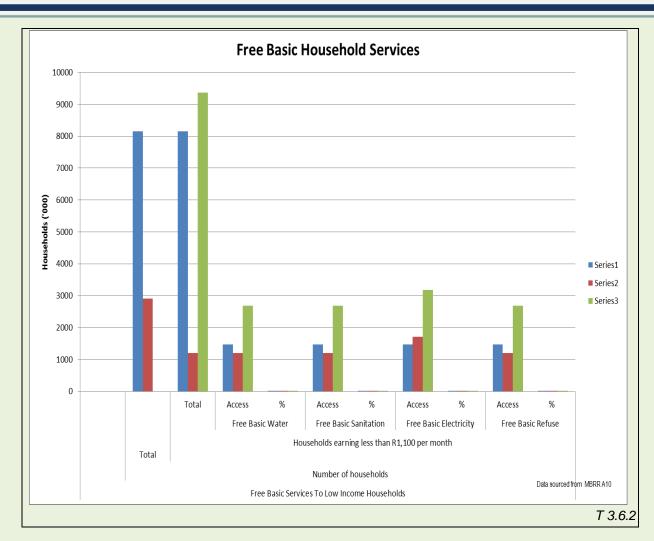
3.6 FREE BASIC SERVICES AND INDIGENT SUPPORT

INTRODUCTION TO FREE BASIC SERVICES AND INDIGENT SUPPORT

Tsantsabane municipality still maintains its mandate on serving the community with quality water which comply with DWA standards (SANS 241) even though there are still challenges for example the rapid population growth of the greater Tsantsabane which results in informal settlements, which puts more pressure on service delivery and plays a negative role in terms of infrastructure capacity (reservoir) and old network infrastructure (asbestos pipes) which reduces water pressure to our users.

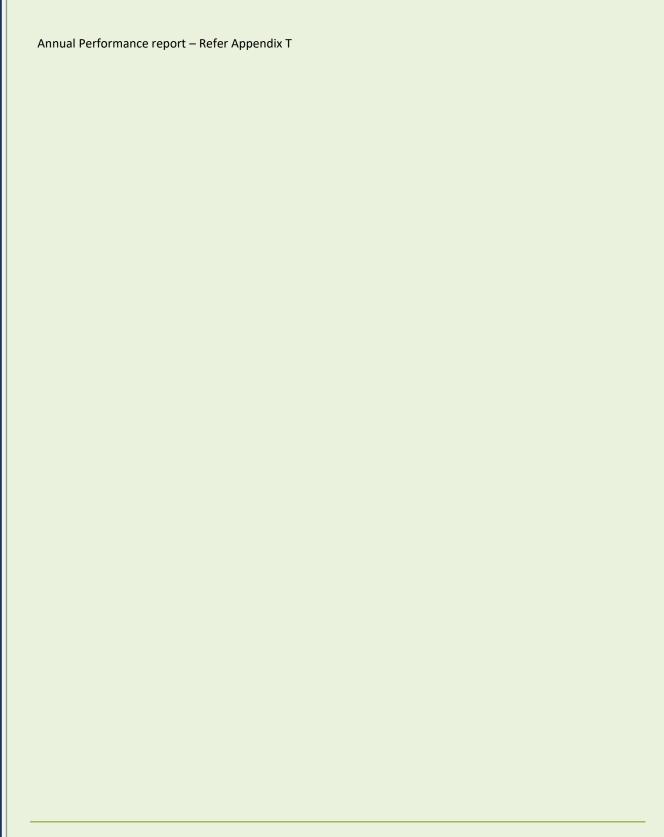
Tsantsabane municipality still serves the community with pride, maintaining the sewer networks (blockages) to curb spillages which can result in environmental health and hygiene hazards. Another challenge is the continuous theft of manhole lids which are sold for scrap and misuse by the community which may result in unwanted material packed into our system. Furthermore, the network was not designed for the load that it is currently experience the treatment works (Rapid population growth is a huge challenge).

T 3.6.1



	Free Basic Services To Low Income Households										
	Number of households										
				House	eholds earnir	ng less than	R1,100 per m	onth			
	Total		Free Basic Water Free Basic		Free Basic	Sanitation	Free Basic Electricity		Free Basic Refuse		
		Total	Access	%	Access	%	Access	%	Access	%	
2018/19	8 158	8 158	1 469	18%	1 469	18%	1 469	18%	1 469	18%	
2019/20	2 917	1 210	1 210	100%	1 210	100%	1 707	141%	1 210	100%	
		9 368	2 679	29%	2 679	29%	3 176	34%	2 679	29%	
	T 3.6.3									T 3.6.3	

Services Delivered	2020/21		2021	1/22	
	Actual	Budget	Adjustment	Actual	Variance to
			Budget		Budget
Water		1 836	1 836	-	#DIV/0!
Waste Water (Sanitation)	-	5 816	5 816	-	#DIV/0!
Electricity	-	2 414	2 414	-	#DIV/0!
Waste Management (Solid Waste)		3 003	15 002	16 165	81%
Total	0	13 070	25 069	16 165	19%
			_		T 3.6.



COMPONENT B: ROAD TRANSPORT

INTRODUCTION TO ROAD TRANSPORT

This component includes: roads; transport; and waste water (stormwater drainage).

T 3.7

3.7 ROADS

INTRODUCTION TO ROADS

<u>Delete Directive note once comment is completed</u> – Explain in brief your Roads strategy, the steps taken towards the implementation of the strategy and discuss the major successes achieved and challenges faced in year 0 (include your top 3 service delivery priorities and the impact you have had on them during the year). Set out measures taken to improve performance and the major efficiencies achieved by your service during the year. Refer to support given to those communities that are living in poverty. Give the name and extent of service provision of any municipal entity(ies) responsible for rendering Roads Services within the municipality.

T 3.7.1

	Gravel Road Infrastructure									
				Kilometers						
	Total gravel roads	New gravel roads	Gravel roads upgraded	Gravel roads						
		constructed	to tar / Pavement	graded/maintained						
2019/20	100 Kilometres		1,0 Kilimetres	No data						
2020/21	100 Kilometres		1,0 Kilimetres	No data						
2021/22	100 Kilometres	0	1,0 Kilimetres	20						
				T 3.7.2						

	Tarred Road Infrastructure									
	Kilometer									
	Total tarred roads	New tar roads	Existing tar roads	Existing tar roads	Tar roads					
	Total tarred roads	New tai ioaus	re-tarred	re-sheeted	maintained					
2019/20	70 Kilometres		0	No data						
2020/21	70 Kilometres		1 Kilometres	No data						
2021/22	70 Kilometres	1 Kilometres	1 Kilometres	4 Kilometres	5 Kilometres					
					T 3.7.3					



	Cost of Construction/Maintenance									
	R' 000									
	Gravel Tar									
	New	Gravel - Tar	Maintained	New	Re-worked	Maintained				
2019/20	No information	No information	No information	No information	No information	No information				
2020/21	No information	No information	No information	No information	No information	No information				
2021/22	No information	No information	No information	No information	No information	No information				
						T 3.7.4				

Annual report will be attached as Appendix T

	Employees: Road Services								
	2020/21		2021/22						
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)				
	No.	No.	No.	No.	%				
0 - 3	0	1	1	0	0%				
4 - 6	1	1	1	0	0%				
7 - 9	2	7	2	5	71%				
10 - 12		2	2	0	0%				
13 - 15	8	10	7	3	30%				
16 - 18									
19 - 20									
Total	11	21	13	8	38%				

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior T3.7.7 management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

Financial Performance Year 0: Road Services and Stormwater									
					R'000				
	2020/21 2021/22								
Details	Actual	Original Budget	Adjustment	Actual	Variance to				
			Budget		Budget				
Total Operational Revenue		27 580	27 817	15 704	-76%				
Expenditure:									
Employees	8 934	9 029	9 029	10 048	10%				
Repairs and Maintenance	2 153	2 890	2 589	1 696	-70%				
Other	17	276	778	692	60%				
Total Operational Expenditure	11 104	12 196	12 396	12 437	2%				
Net Operational Expenditure 11 104 (15 384) (15 421) (3 267)									
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual									
and Original Budget by the Actual.									

Capital Expenditure Year 0: Road Services									
					R' 000				
	2021/22								
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value				
Total All	5 749	7 149	4 122	-39%					
Paving of Mqomo street	-	1 400	973	100%	5 000				
Construction of paving for Postdene 5th Avenue	5 749	5 749	3 148	-83%	6 000				
Total project value represents the estimated cost of the project on approval by council (including past and future									
expenditure as appropriate.									

COMPONENT C: PLANNING AND DEVELOPMENT

This component includes: planning; and local economic development.

3.9 WASTE WATER (STORMWATER DRAINAGE)

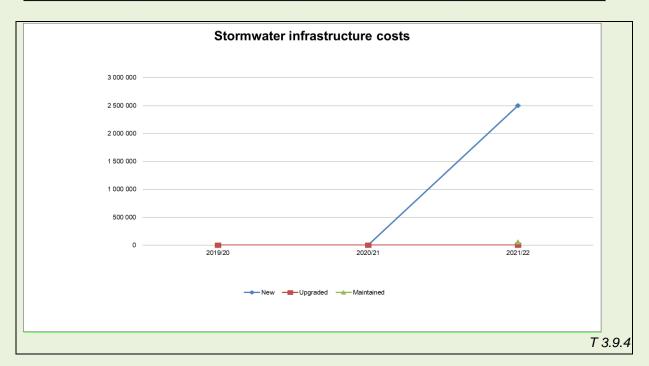
INTRODUCTION TO STORMWATER DRAINAGE

Delete Directive note once comment is completed - Provide brief introductory comments on the progress being made to improve stormwater drainage and discuss the major successes achieved and challenges faced in year 0 (include your top 3 service delivery priorities and the impact you have had on them during the year). Set out measures taken to improve performance and the major efficiencies achieved by your service during the year. Refer to support given to informal settlement and rural development. Refer to support given to those communities that are living in poverty. Give the name and extent of service provision of any municipal entity(ies) responsible for rendering Stormwater Drainage Services within the municipality.

T 3.9.1

	Stormwater Infrastructure									
	Kilometers									
	Total Stormwater	New stormwater	Stormwater measures	Stormwater measures						
	measures	measures	upgraded	maintained						
2019/20	67 Kilometres	0	0							
2020/21	67 Kilometres	0	0							
2021/22	67 Kilometres	2 Kilometres	0	5						
				T 3.9.2						

	Cost of Const	ruction/Maintenance					
			R' 000				
	Stormwater Measures						
	New	Upgraded	Maintained				
2019/20	0	0					
2020/21	0	0					
2021/22	2 500	0	55 000				
			T 3.9.3				



	Employees: Stormmwater Services										
	2020/21		2021/22								
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)						
	No.	No.	No.	No.	%						
0 - 3				0	#DIV/0!						
4 - 6				0	#DIV/0!						
7 - 9	0	1	0	1	100%						
10 - 12				0	#DIV/0!						
13 - 15	4	4	4	0	0%						
16 - 18				0	#DIV/0!						
19 - 20				0	#DIV/0!						
Total	4	5	4	1	20%						

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

Capital Expenditure Year 0: Stormwater Services										
R' 0										
			2021/22							
Capital Projects	Budget Adjustment Actual Variance from Total Pro Budget Expenditure original budget									
Total All	9 629	9 629	-	#DIV/0!						
Postmasburg Stormwater	9 629	9 629	_	#DIV/0!						
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate.										

COMMENT ON THE PERFORMANCE OF STORMWATER DRAINAGE OVERALL:

Delete Directive note once comment is completed – Explain the priority of the four largest capital projects and explain the variations from budget for net operating and capital expenditure. Confirm your year 5 targets set out in the IDP schedule can be attained within approved budget provision and if not then state how you intend to rectify the matter. Explain the priority of the four largest capital projects and explain variances from budget for net operating and capital expenditure. Also explain any likely variation to the total approved project value (arising from year 0 and/or previous year actuals, or expected future variations).

T3.9.9

3.10 **PLANNING**

INTRODUCTION TO PLANNINGThe LED Strategy was adopted by Council during 2010. There is a need to review as it is required to be reviewed annually. The vision of the strategy is "improving the lives of the people of Tsantsabane through increasing economic opportunities for all on a socially sustainable basis". The Strategy reaffirms that local economic development is a participatory process including local people from all sectors within the local space. It is a challenge to successfully implement the strategy due to non-attendance of stakeholders to the LED Forum.

T 3.10.1

Appli	Applications for Land Use Development													
Detail	Formalisation	of Townships	Rezo	ning	Subc	divion	Conse	nt Use	Depa	rtures	Second	lary Use	Closure of P	ublic Space
	2020/21	2021/22	2020/21	2021/22	2020/21	2021/22	2020/21	2021/22	2020/21	2021/22	2020/21	2021/22	2020/21	2021/22
Planning application received		0		36		10		1		3		3		4
Determination made in year of receipt		0		23		7		1		2		3		0
Determination made in following year		0		1		2		0		0		0		0
Applications withdrawn		0		0		0		0		0		0		0
Applications outstanding at year end		0		12		1		0		1	,	0		0
								_				_		T 3.10.2

	Employees: Planning Services										
	2020/21		2021/22								
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)						
	No.	No.	No.	No.	%						
0 - 3	0	2	2	0	0%						
4 - 6	0	1	1	0	0%						
7 - 9					#DIV/0!						
10 - 12					#DIV/0!						
13 - 15					#DIV/0!						
16 - 18					#DIV/0!						
19 - 20					#DIV/0!						
Total	0	3	3	0	0%						

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

Financial Performance Year 0: Planning Services									
R'000									
	2020/21 2021/22								
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget				
Total Operational Revenue		29 890	33 456	20 982					
Expenditure:									
Employees		9 890	9 890	1 706	-480%				
Repairs and Maintenance		2 852	2 601	1 706					
Other	0	799	1 220	1 027	22%				
Total Operational Expenditure	0	13 542	13 712	4 439	-205%				
Net Operational Expenditure 0 (16 348) (19 744) (16 544)									
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual									
and Original Budget by the Actual.					T 3.10.5				

Capital Expenditure Year 0: Planning Services									
R' 000									
			2021/22						
Capital Projects	Budget Adjustment Actual Variance from Total Proje Budget Expenditure original Value budget								
Total All	43	43	_						
PMU_Laptops	20	20	_		0				
Town Planner_Camera & Measuring Wheel	23	23			0				
					0				
					0				
Total project value represents the estimated cost of the project on approval by council (including past and future									
expenditure as appropriate.					T 3.10.6				

3.11 LOCAL ECONOMIC DEVELOPMENT (INCLUDING TOURISM AND MARKET PLACES)

INTRODUCTION TO ECONOMIC DEVLOPMENT

Delete Directive note once comment is completed - Provide brief introductory comments on your economic development strategy and the contribution being made to the local economy in facilitating job creation through by Local Economic Development Services in year 0 (include your top 3 service delivery priorities and the impact you have had on them during the year). Set out measures taken to improve performance and the major efficiencies achieved by your service during the year. Refer to support given to those communities that are living in poverty. Give the name and extent of service provision of any municipal entity(ies) responsible for rendering Housing Services within the municipality.

T 3.11.1

Economic Activity by Sector										
R'000										
Sector	2019/20	2020/21	2021/22							
Agric, forestry and fishing			91,6							
Mining and quarrying			2303,6							
Manufacturing			38,4							
Wholesale and retail trade			119,9							
Finance, property, etc.			187,2							
Govt, community and social services			357,7							
Infrastructure services			203,6							
Total	0	0	3302							
	T 3.11.2									

Economic Employment by Sector									
			Jobs						
Sector	Year -2018/19	Year 2019/20	Year 2020/21						
Sector	No.	No.	No.						
Agric, forestry and fishing			670						
Mining and quarrying			7 710						
Manufacturing			714						
Wholesale and retail trade			1 340						
Finance, property, etc.			530						
Govt, community and social services			2 783						
Infrastructure services			1 132						
Total	0	0	14879						
	T 3.11.3								

COMMENT ON LOCAL JOB OPPORTUNITIES:

<u>Delete Directive note once comment is completed</u> - Comment briefly on the short and longer term prospects for economic growth and development referring to the above. Include in this section references to Tourism and Market Places (including street traders)

T 3.11.4

Т

Jobs Created during Year 0 by LED Initiatives (Excluding EPWP projects)										
Total Jobs created / Top 3 initiatives	Jobs created	Jobs lost/displaced by other initiatives	Net total jobs created in year	Method of validating jobs created/lost						
	No.	No.	No.							
Total (all initiatives)										
Year -2017/18										
Year 2018/19										
Year 2019/20										
Initiative A (Year 2019/20)	86	0	86							
Initiative B (Year 2019/20)										
Initiative C (Year 2019/20)										
				T 3.11.5						

Job creation through EPWP* projects									
EPWP Projects Jobs created through EPWP projects									
Details	No.	No.							
Year 2019/20	1	28							
Year 2020/21	1	160							
Year 2021/22	0	0							
* - Extended Public Works	* - Extended Public Works Programme T 3.11.6								

Annual report will be attached as Appendix

	Employees: Local Economic Development Services										
	Year -2019/20		Year 2020/21								
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)						
	No.	No.	No.	No.	%						
0 - 3	0	0	0	0							
4 - 6	2	2	1	1	50%						
7 - 9	0	0	0	0							
10 - 12	0	0	0	0							
13 - 15	0	0	0	0							
16 - 18	0	0	0	0							
19 - 20	0	0	0	0							
Total	2	2	1	1	50%						

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

Financial Performance Year 0: Local Economic Development Services									
	Year -1		202	1/22					
Details	Actual	Original Budget	Adjustment	Actual	Variance to				
			Budget		Budget				
Total Operational Revenue	0	0	0	0					
Expenditure:	Information recorde	d under Municipal Ma	anger						
Employees	0	0	0	0					
Repairs and Maintenance	0	0	0	0					
Other	0	0	0	0					
Total Operational Expenditure 0 0 0 0									
Net Operational Expenditure 0 0 0									
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual									
and Original Budget by the Actual.									

Capital Expenditure Year 0: Economic Development Services								
R' 000								
2021/22								
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value			
Total All	0	0	0	0%				
				0%				
Project A	0	0	0	0%	0			
Project B	0	0	0	0%	0			
Project C	0	0	0	0%	0			
Project D	0	0	0	0%	0			
Total project value represents the estimated cost of the project on approval by council (including past								
and future expenditure as appropriate.								

COMMENT ON LOCAL ECONOMIC DEVELOPMENT PERFORMANCE OVERALL:

Delete Directive note once comment is completed - Explain the priority of the four largest capital projects and explain the variations from budget for net operating and capital expenditure. Confirm your year 5 targets set out in the IDP schedule can be attained within approved budget provision and if not then state how you intend to rectify the matter. Explain the priority of the four largest capital projects and explain variances from budget for net operating and capital expenditure. Also explain any likely variation to the total approved project value (arising from year 0 and/or previous year actuals, or expected future variations).

T 3.11.11



COMPONENT D: COMMUNITY & SOCIAL SERVICES

This component includes: libraries and archives; museums arts and galleries; community halls; cemeteries and crematoria; child care; aged care; social programmes, theatres.

INTRODUCTION TO COMMUNITY AND SOCIAL SERVICES

The Mission to have a clean, healthy and safe Tsantsabane is at the core of the provision of Community and Social Services. As a result, the department of Community and Social Services contributed substantially to the creation of sustainable jobs which translated into the appointment of 15 elementary workers that were living in under deserved communities.

T 3.52

3.12 LIBRARIES; ARCHIEVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC)

INTRODUCTION TO LIBRARIES; ARCHIEVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES

The main objective of the library services is to increase opportunities for lifelong learning and social development to all communities in Tsantsabane Municipality by providing access to free, equitable and sustainable library and information services. The key issues for 2017/18 were improved and sustainable delivery of library services, promotion of a culture of reading, lifelong learning and increased usage of the library. One of the strategic objectives of the Library is to enable the community to gain access to knowledge and information that will improve their Socio- economic situation.

T3.12.1

SERVICE STATISTICS FOR LIBRARIES; ARCHIVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC)

NO INFORMATION WAS AVAILABLE DURING THE COMPILATION OF THE REPORT

T 3.12.2

Employees: Libraries; Archives; Museums; Galleries; Community Facilities; Other							
2017/18 2018/19							
Job Level	Employees Posts		Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)		
	No.	No.	No.	No.	%		
0 - 3	1	1	0	1	100%		
4 - 6	0	0	0	0	#DIV/0!		
7 - 9	9	9	9	0	0%		
10 - 12							
13 - 15	4	4	4	0	0%		
16 - 18							
19 - 20							
Total	14	14	13	1	7%		

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

Financial Performance Year 0: Libraries; Archives; Museums; Galleries; Community Facilities; Other							
R'000							
	2020/21	2021/22					
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget		
Total Operational Revenue	1 334				#DIV/0!		
Expenditure:							
Employees	3 929	4 941	4 941	4 202	-18%		
Repairs and Maintenance	31				#DIV/0!		
Other	81	37	37	34	-9%		
Total Operational Expenditure	4 041	4 979	4 979	4 236	-18%		
Net Operational Expenditure	2 707	4 979	4 979	4 236	-18%		
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual							
and Original Budget by the Actual.							

Capital Expenditure Year 0: Libraries; Archives; Museums; Galleries; Community Facilities; Other							
					R' 000		
	2021/22						
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value		
Total All	0	0	0				
Project A	0	0	0		0		
Project B	0	0	0		0		
Project C	0	0	0		0		
Project D	0	0	0		0		
Total project value represents the estimated cost of the project on approval by council (including past and							
future expenditure as appropriate.							

3.13 CEMETORIES AND CREMATORIUMS

INTRODUCTION TO CEMETORIES & CREMATORIUMS

Delete Directive note once comment is completed - Provide brief introductory comments. Set out your top 3 service delivery priorities and the impact you have had on them during the year. Explain the measures taken to improve performance and the major efficiencies achieved by your service during the year. Refer to support given to those communities that are living in poverty.

T 3.13.1

SERVICE STATISTICS FOR CEMETORIES & CREMATORIUMS

T 3.13.2

Annual report will be attached as Appendix T

	Employees: Cemetories and Cremotoriums								
	Year -2018/19	Year 2019/20							
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)				
	No.	No.	No.	No.	%				
0 - 3	0	1	0	1	100%				
4 - 6	0	0	0	0	#DIV/0!				
7 - 9	1	2	2	0	0%				
10 - 12	0	0	0	0	#DIV/0!				
13 - 15	2	0	2	0	#DIV/0!				
16 - 18					#DIV/0!				
19 - 20					#DIV/0!				
Total	3	3	4	1	33%				

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

Financial Performance Year 0: Cemetories and Crematoriums						
					R'000	
2020/21 2021/22						
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget	
Total Operational Revenue	31				#DIV/0!	
Expenditure:						
Employees	758	875	875	761	-15%	
Repairs and Maintenance						
Other	6	7	7	6	-18%	
Total Operational Expenditure	764	882	882	767	-15%	
Net Operational Expenditure	733	882	882	767	-15%	
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual						
and Original Budget by the Actual.						

Capital Expenditure Year 0: Cemetories and Crematoriums								
			2021/22					
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value			
Total All	0	0	0					
Project A	0	0	0		0			
Project B	0	0	0		0			
Project C	0	0	0		0			
Project D	0	0	0		0			
Total project value represents the estim								
future expenditure as appropriate.					T 3.13.6			

COMPONENT H: SPORT AND RECREATION

This component includes: community parks; sports fields; sports halls; stadiums; swimming pools; and camp sites.

INTRODUCTION TO SPORT AND RECREATION

Parks and Recreation play a vital role in our country and within our communities - we take the lead in preserving our natural resources which have real economic benefits; we are partners in combating some of the most complicated and expensive challenges our country faces such as poor nutrition, obesity and physical inactivity; and we know providing access to our programs, parks and facilities is not just a privilege, but a universal right.

T 3.23

3.23 SPORT AND RECREATION

SERVICE STATISTICS FOR SPORT AND RECREATION

T 3.23.1

Annual report will be attached as Appendix T

	Employees: Sport and Recreation							
	2020/21		2021/22					
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)			
	No.	No.	No.	No.	%			
0 - 3	0	1	0	1	100%			
4 - 6	1	2	1	1	50%			
7 - 9	0	1	0	1	100%			
10 - 12	3	5	3	2	40%			
13 - 15	10	10	10	0	0%			
16 - 18		0						
19 - 20		0						
Total	14	19	14	5	26%			

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. senior management) then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

Financial Performance Year 0: Sport and Recreation							
					R'000		
	2020/21		202	1/22			
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget		
Total Operational Revenue	14	252	292	70	-261%		
Expenditure:							
Employees	7 433	7 790	7 790	6 863	-14%		
Repairs and Maintenance	0				#DIV/0!		
Other	112	75	75	65	-16%		
Total Operational Expenditure	7 545	7 865	7 865	6 928	-14%		
Net Operational Expenditure 7 531 7 613 7 574 6 858							
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual							
and Original Budget by the Actual.					T 3.23.4		

Capital Expenditure Year 0: Sport and Recreation									
			Year 0						
Capital Projects	Budget	Budget Adjustment Actual Variance from Budget Expenditure original budget							
Total All	12 000	12 000	12 179						
MIG_Sports facilities in Postdene	12 000	12 000	12 179		18 000				
Project B									
Project C									
Project D									
Total project value represents the estimated cost of the project on approval by council (including past and									
future expenditure as appropriate.	future expenditure as appropriate.								

COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES

This component includes: corporate policy offices, financial services, human resource services, ICT services, property services.

INTRODUCTION TO CORPORATE POLICY OFFICES, Etc
Provides legal and administrative support services to the institution to facilitate proficient administration practices and procedures.
☐ Renders human resource management and support services to the municipality that will sustain optimum utilisation of the municipality's human capital.
□ Provides effective and efficient information and communication technology services. □ Provides comprehensive communication and intergovernmental relations services.
□ Coordinates and provides functional and administrative support to the political office-bearers.
□ Provides office management services to the Executive Mayor.□ Renders property and facilities management services.
ТЗ

3.24 EXECUTIVE AND COUNCIL

This component includes: Executive office (mayor; councilors; and municipal manager).

INTRODUCTION TO EXECUTIVE AND COUNCIL

In terms of Section 4(2) of the Local Government: Municipal Systems Act, 2000 (Act 32 of 2000), a
municipal council must, within the municipality's financial and administrative capacity, and having
regard for practical considerations:
☐ Exercise the municipality's executive and legislative authority and use the resources of the
municipality in the best interests of the community;
□ Provide, without favour or prejudice, democratic and accountable government;
□ Encourage the involvement of the community;
□ Strive to ensure that municipal services are provided to the community in a financially and
environmentally sustainable manner;
□ Consult the community on the level, quality, range and impact of municipal services and the
available options for service delivery;
☐ Give members of the community equitable access to the municipal services to which they are
entitled;
□ Promote and undertake development in the municipality;
□ Promote gender equity in the exercise of the municipality's executive and legislative authority;
□ Promote a safe and healthy environment in the municipality; and
□ Contribute, together with other organs of state, to the progressive realisation of the fundamental
rights contained in Sections 24, 25, 26, 27 and 29 of the Constitution of the Republic of South Africa,
1996 (Act 108 of 1996). Section 19(2) of the Local Government: Municipal Structures Act, 1998 (Act
117 of 1998) further imposes the following executive obligations on every municipal council. A council
must annually review:
T 3.24.1

SERVICE STATISTICS FOR THE EXECUTIVE AND COUNCIL

T 3.69.2

Annual report will be attached as Appendix T

Employees: The Executive and Council								
	2020/21		2021/22					
Job Level	Employees Posts		Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)			
	No.	No.	No.	No.	%			
0 - 3	13	13	13	0	0%			
4 - 6				0	#DIV/0!			
7 - 9				0	#DIV/0!			
10 - 12				0				
13 - 15				0				
16 - 18				0				
19 - 20				0				
Total	13	13	13	0	0%			

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. senior management) then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T 3.24.4

Financial Performance Year 0: The Executive and Council							
					R'000		
	2020/21		202	1/22			
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget		
Total Operational Revenue	0	3 093	3 093	11 169			
Expenditure:							
Employees	7 809	4 274	4 274	4 635	8%		
Repairs and Maintenance	0	54	54	1	#DIV/0!		
Other	870	78	78	73	-8%		
Total Operational Expenditure	8 680	4 407	4 407	4 708	6%		
Net Operational Expenditure 8 680 1 314 1 314 (6 461)							
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual							
and Original Budget by the Actual.					T 3.24.5		

3.25 FINANCIAL SERVICES

INTRODUCTION FINANCIAL SERVICES

Tsantsabane Municipality has to implement projects that can help to improve the current cash strapped financial position. Council resolutions are needed to implement projects

The Council, Management and Officials need to work together to improve the cash flow situation of Tsantsabane Municipality. Management must submit quarterly progress reports to Council.

Objective/goals from previous adopted strategies and plans.

- Tsantsabane Municipality must provide free basic services to all indigent persons.
- All services that the Municipality renders must be of a high quality.
- The Council and Management must restore the trust of all the residents in Tsantsabane Municipality.
- Council and Management must be transparent with all transactions.
- Council and Management must communicate on a regular basis to all communities.
- Council should have strong partnership with churches, sport bodies, culture groups and the mining houses.
- Council must create an environment that encourages or enhances investment. We need investment to create jobs for the community.
- Council must collect all outstanding debt to maintain all the assets of the Municipality.
- Good governance is essential in Tsantsabane Municipality

Challenges experience within the municipality year on year to table a funded cash back budget, but limited to the list below;

- Non-payment culture experience from communities serving council services.
- Low collection rate and ineffective internal control to recover all monies owned.
- Aged infrastructure putting operational pressures on service delivery cost.
- The overtime remains high as a result of dilapidated infrastructure, not efficient control over overtime. Employees are delaying services until after hours to claim overtime
- Distribution losses for water and electricity no bulk meters, no audit on meters, theft and bypassing of meters, aged infrastructure.
- Un-serviced informal areas utilised resources without paying for service and municipality own usage not metered.
- Vacancies within the municipality coursing capacity issue with the municipality struggling to recruit suitable skills for critical positions.
- Tsantsabane experiencing higher than normal immigration rate putting additional pressure on services
- Illegal connection to water, electricity and sewerage networks.
- MSCOA implementation is a challenge because of cost (affordability) and system readiness.
- Limited funding to buy pre- paid meters to assist in debt collection.

Conclusion:

To turn the tide around the municipality, need to focus on areas such as loss reduction both technical and non-technical, cost containment and revenue enhancement through a smart metering system that also enable to collect on arrears accounts.

With the introduction of prepaid meters, community members will be more aware of their water usage and reduce excessive water usage and losses. Prepaid water meters will be able to detect when there is a leakage and will assist curb water losses.

T 3.25.1

	Debt Recovery									
	R' 000									
Details of the	Year 20	18/19		Year 2019/20		Year	2020/21			
types of account raised and recovered	Actual for accounts billed in year	Proportion of accounts value billed that were collected in	Billed in Year	Actual for accounts billed in year	Proportion of accounts value billed that were collected %	Estmated outturn for accounts billed in year	Estimated Proportion of accounts billed that were collected %			
Property Rates	27 421 401	the year % 77,71%	64 368	64 368	23%	62 109	29%			
Electricity - B	20 837 340	,	23 575	04 000	2070	24 698	2570			
Electricity - C	7 259 826	38,72%	24 355	47 930	93%	37 181	94%			
Water - B										
Water - C	12 319 794	57,87%	15 357	15 357	50%	21 511	55%			
Sanitation	21 838 515	36,36%	26 076	26 076	25%	22 793	27%			
Refuse	13 319 481	21,25%	14 011	14 011	20%	14 873	23%			
Other	4 538 023	26,75%	1 715	1 715	60%	12 398	65%			
B- Basic; C= Consur	mption. See chapter	6 for the Auditor	General's rating of	the quality of the fina	ancial Accounts and	the systems	T 3.25.2			

Concerning T 3.25.2

The proportion of account value billed is calculated by taking the total value of the year's revenues collected against the bills raised in the year by the year's billed revenues.

T 3.25.2.1

Refer Annual performance Appendix T

	Employees: Financial Services								
	2020/21		2021/22						
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)				
	No.	No.	No.	No.	%				
0 - 3	4	6	3	3	50%				
4 - 6	5	16	5	11	69%				
7 - 9	15	23	20	3	13%				
10 - 12				0					
13 - 15				0					
16 - 18									
19 - 20									
Total	24	45	28	17	38%				

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T 3.25.4

Financial Performance Year 0: Financial Services							
					R'000		
2020/21 20				/22			
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget		
Total Operational Revenue	109 011	174 798	174 798	177 841	2%		
Expenditure:							
Employees	15 676	12 899	12 899	12 096	-7%		
Repairs and Maintenance	49	5 966	5 706	2 311	-158%		
Other					#DIV/0!		
Total Operational Expenditure	15 724	18 865	18 605	14 407	-31%		
Net Operational Expenditure	-93 287	(155 933)	(156 193)	(163 434)	5%		
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual							
nd Original Budget by the Actual.							

Capital Expenditure Year 0: Financial Services									
			2021/21						
Capital Projects	Budget	Budget Adjustment Actual Variance from Budget Expenditure original budget							
Total All	60	150	111						
Capital Expenditure_Interns Laptops	60	150	111	39	60				
Project B									
Project C									
Project D									
Total project value represents the estimated cost of the project on approval by council (including past and									
future expenditure as appropriate.									

3.26 **HUMAN RESOURCE SERVICES**

INTRODUCTION TO HUMAN RESOURCE SERVICES

<u>Delete Directive note once comment is complete</u> - Provide brief introductory comments. Set out priorities and the impact you have had on them during the year. Explain the measures taken to improve performance and the major efficiencies achieved by HR service during the year.

T 3.26.1

SERVICE STATISTICS FOR HUMAN RESOURCE SERVICES

T 3.26.2

Annual report will be attached as Appendix T

	Employees: Human Resource Services									
	Year -1									
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)					
	No.	No.	No.	No.	%					
0 - 3	0	1	0	1	100%					
4 - 6	3	3	3	0	0%					
7 - 9	3	4	3	1	25%					
10 - 12				0	#DIV/0!					
13 - 15				0	#DIV/0!					
16 - 18				0	#DIV/0!					
19 - 20				0	#DIV/0!					
Total	6	8	6	2	25%					

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T3.26.4

Financial Pe	rformance Year	0: Human Resou	rce Services					
					R'000			
	Year -1	r-1 Year 2019/20						
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget			
Total Operational Revenue		0	0	0	#DIV/0!			
Expenditure:								
Employees		15 350	13 636	2 941	-422%			
Repairs and Maintenance		214	214	20				
Other		2 302	2 302	225	-921%			
Total Operational Expenditure	0	17 866	16 153	3 186	-461%			
Net Operational Expenditure	0	17 866	16 153	3 186	-461%			
Net expenditure to be consistent with summary T 5.1.2 in CI	napter 5. Variances	are calculated by divi	ding the difference b	etween the Actual				
and Original Budget by the Actual.					T 3.26.5			

Capital	Capital Expenditure Year 0: Human Resource Services								
					R' 000				
Capital Projects Budget Adjustment Actual Variance from Budget Expenditure original budget									
									Total All
Project A	0	0	0		20				
Project B	0	0	0		0				
Project C	0	0	0		0				
Project D	0	0	0		0				
Total project value represents the estimate	Total project value represents the estimated cost of the project on approval by council (including past and								
future expenditure as appropriate.					T 3.26.6				

COMMENT ON THE PERFORMANCE OF HUMAN RESOURCE SERVICES OVERALL:

Delete Directive note once comment is completed - Explain the priority of the four largest capital projects and explain the variations from budget for net operating and capital expenditure. Confirm your year 5 targets set out in the IDP schedule can be attained within approved budget provision and if not then state how you intend to rectify the matter. Explain the priority of the four largest capital projects and explain variances from budget for net operating and capital expenditure. Also explain any likely variation to the total approved project value (arising from year 0 and/or previous year actuals, or expected future variations).

T 3.26.7

3.27 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

This component includes: Information and Communication Technology (ICT) services.

INTRODUCTION TO INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

The services in the service portfolio contribute to the business objectives by providing a modern computing and communication environment.

T 3.27.1

SERVICE STATISTICS FOR ICT SERVICES.

Emails

Desktop/laptop computing

Sebata FMS/EMS

IMIS

Eclipse Network

Antivirus

Website updates

Data projectors and screens,

Ethernet network LAN,

Wireless WAN

Updates,

Internet Connection,

Printing and scanning,

Backup.

IT Training

T 3.27.2

Service Objectives	Outline Service Targets	Year -2	017/18		Year 2019/20		Year 2020/21	Year 2	022/23
•		Target Actual	Target		Actual		Target		
Service Indicators		*Previous Year		*Previous Year			*Current Year	*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objective xxx									
Provision of an effective Information	Renew Antivirus software				100%	100%			
Management and support service	Investigate, develop a procurement list and procure as per procurement plan				100%	90%			
To create instituional capacity that will give effect to the mandate of the municipality	Improvement or up grade of Municipal e-mail facility				100%	100%			
	Active Directory implementation to enhance access security				100%	10%			
	Implement the Enablement Phase				100%	60%			
Effective good governance	Develop outstanding policies & implement				100%	60%			
	Hosting Quarterly meetings				100%	75%			

and Original Budget by the Actual.

		Employ	ees: ICT Services		
	Year -2018/19		Year 2	019/20	
Job Level	Employees	Posts	Employees	Vacancies (fulltime	Vacancies (as a % of
OOD LEVE!				equivalents)	total posts)
	No.	No.	No.	No.	%
0 - 3					#DIV/0!
4 - 6	2	2	2	0	0%
7 - 9					#DIV/0!
10 - 12					#DIV/0!
13 - 15					#DIV/0!
16 - 18					#DIV/0!
19 - 20					#DIV/0!
Total	2	2	2	0	0%

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T3.27.4

Fina	ancial Performand	e Year 0: ICT Ser	vices						
					R'000				
Year -1 2021/22									
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget				
Total Operational Revenue					#DIV/0!				
Expenditure:									
Employees		1 135	1 135	63	-1699%				
Repairs and Maintenance					#DIV/0!				
Other		7	7		#DIV/0!				
Total Operational Expenditure	0	1 142	1 142	63	-1710%				
Net Operational Expenditure	0	1 142	1 142	63	-1710%				

itally 1 C. 1.2 in Graphor C. Variances are calculated by arraining the amoronice section the 7 leads

Capital Expenditure Year 0: ICT Services R' 000 Year 2019/20 **Total Project Budget** Adjustment **Actual** Variance from **Capital Projects Budget** Expenditure original budget Value 0 #DIV/0! Total All Project A #DIV/0! Project B #DIV/0! Project C #DIV/0! Project D #DIV/0!

Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate.

T 3.27.6

T 3.27.5

COMMENT ON THE PERFORMANCE OF ICT SERVICES OVERALL:

<u>Delete Directive note once comment is completed</u> – Explain the priority of the four largest capital projects and explain the variations from budget for net operating and capital expenditure. Confirm your year 5 targets set out in the IDP schedule can be attained within approved budget provision and if not then state how you intend to rectify the matter. Explain the priority of the four largest capital projects and explain variances from budget for net operating and capital expenditure. Also explain any likely variation to the total approved project value (arising from year 0 and/or previous year actuals, or expected future variations).

T3.27.7

3.28 PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

This component includes: property; legal; risk management and procurement services.

INTRODUCTION TO PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

<u>Delete Directive note once comment is completed</u> – Provide brief introductory comments. Set out priorities and the impact you have had on them during the year. Explain the measures taken to improve performance and the major efficiencies achieved by Property, legal, risk management and procurement services during the year.

T3.28.1

SERVICE STATISTICS FOR PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

T 3.28.2

Annual report will be attached as Appendix T

COMMENT ON THE PERFORMANCE OF PROPERTY SERVICES OVERALL:

<u>Delete Directive note once comment is completed</u> – Explain the priority of the four largest capital projects and explain the variations from budget for net operating and capital expenditure. Confirm your year 5 targets set out in the IDP schedule can be attained within approved budget provision and if not then state how you intend to rectify the matter. Explain the priority of the four largest capital projects and explain variances from budget for net operating and capital expenditure. Also explain any likely variation to the total approved project value (arising from year 0 and/or previous year actuals, or expected future variations).

T 3.28.7

COMPONENT J: MISCELLANEOUS

This component includes: the provision of Airports, Abattoirs, Municipal Courts and Forestry as municipal enterprises.

INTRODUCTION TO MISCELLANEOUS

<u>Delete Directive note once comment is completed</u> – Provide brief introductory comments. Set out priorities and the impact you have had on them during the year. Explain the measures taken to improve performance and the major efficiencies achieved by this service during the year.

T 3.29.0

COMPONENT K: ORGANISATIONAL PERFOMANCE SCORECARD

This component includes: Annual Performance Scorecard Report for the current year.

	Plan Number: Plan Name															
No.	Strategic Focus Area (IDP)	Performance	Baseline (Previous years actual)		Backlog	Annual Target (Year)	5 Year Target	Means of verification		Quarterly Target	actual	(Achieved/ Not	Monitoring Quality	Management Response	Internal Audit Comment	Portfolio of Evidence

Note: Set out key plans as per performance scorecard e.g. Plan 1: Sustain and build natural enviroment, Plan 2: Economic Development and job creation, Plan 3: Quality living enviroment, Plan 4: Safe, healthy and secure enviroment, Plan 5: Empowering our citizen, Plan 6: Promoting cultural diversity, Plan 7: Good governance, Plan 8: Financial viability and sustainability.



CHAPTER 4 - ORGANISATIONAL DEVELOPMENT PERFORMANCE (PERFORMANCE REPORT PART II)

INTRODUCTION

Delete Directive note once comment is completed - Provide a brief introduction to your municipality's organisational development function.

T 4.0.1

COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNEL

4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES

	Em	ployees						
	Year -1		Yea	ar 0				
Description	Employees	Approved Posts	Employees	Vacancies	Vacancies			
	No.	No.	No.	No.	%			
Water					%			
Waste Water (Sanitation)					%			
Electricity					%			
Waste Management					%			
Housing					%			
Waste Water (Stormwater Drainage)					%			
Roads					%			
Transport					%			
Planning					%			
Local Economic Development					%			
Planning (Strategic & Regulatary)					%			
Local Economic Development					%			
Community & Social Services					%			
Enviromental Proctection					%			
Health					%			
Security and Safety					%			
Sport and Recreation					%			
Corporate Policy Offices and Other					%			
Totals	-	-	-	-	-			
Headings follow the order of services as set								
	the Chapter 3 employee schedules. Employee and Approved Posts numbers are as at 30 June, as per the							
approved organogram.					T 4.1.1			



Vacanc	Rate: Year 2021/22		
Designations	*Total Approved Posts No.	*Vacancies (Total time that vacancies exist using fulltime equivalents) No.	*Vacancies (as a proportion of total posts in each category) %
Municipal Manager	1	1	100,00
CFO	1	1	100,00
Other S57 Managers (excluding Finance Posts)	4	3	75,00
Other S57 Managers (Finance posts)			#DIV/0!
Police officers			#DIV/0!
Fire fighters			#DIV/0!
Senior management Levels 13-15 (excluding Finance Posts)	25	5	20,00
Senior management Levels 13-15 (Finance posts)	6	2	33,33
Highly skilled supervision: levels 9-12 (excluding Finance posts)	35	8	22,86
Highly skilled supervision: levels 9-12 (Finance posts)	8	1	12,50
Total	80	21	26,25

Note: *For posts which are established and funded in the approved budget or adjustments budget (where changes in employee provision have been made). Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T 4.1.2

	Turn-over Rate								
Details	Total Appointments as of beginning of Financial Year	Turn-over Rate*							
	No.	No.							
2019/20									
2020/21	3	4	133%						
2021/22	9	6	67%						

^{*} Divide the number of employees who have left the organisation within a year, by total number of employees who occupied posts at the beginning of the year T 4.1.3

COMMENT ON VACANCIES AND TURNOVER:

Delete Directive note once comment is completed - Detail the attempts made to fill the posts of senior management and highly skilled supervision and explain why there are no appropriate internal staff to fill the vacancies. Explain how long, at a minimum, the section 57 vacancies (including MM and CFO) have remained unfilled and the reasons for this. Give reasons for the turnover rate experienced by your municipality. Explain measures taken to successfully attract and retain staff.

T 4.1.4

COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE

INTRODUCTION TO MUNICIPAL WORKFORCE MANAGEMENT

Note: MSA 2000 S67 requires municipalities to develop and adopt appropriate systems and procedures to ensure fair; efficient; effective; and transparent personnel administration in accordance with the Employment Equity Act 1998.

Delete Directive note once comment is completed - Discuss the range and emphasis of workforce management at your municipality and briefly mention progress made with the development of workforce policies and management practices during the year.

T 4.2.0

4.2 **POLICIES**

	HR P	olicies and F	Plans	
	Name of Policy	Completed	Reviewed	Date adopted by council or comment on failure to adopt
		%	%	
1	Affirmative Action			
2	Attraction and Retention			
3	Code of Conduct for employees			
4	Delegations, Authorisation & Responsibility			
5	Disciplinary Code and Procedures			
6	Essential Services			
7	Employee Assistance / Wellness			
8	Employment Equity			
9	Exit Management			
10	Grievance Procedures			
11	HIV/Aids			
12	Human Resource and Development			
13	Information Technology			
14	Job Evaluation			
15	Leave			
16	Occupational Health and Safety			
17	Official Housing			
18	Official Journeys			
19	Official transport to attend Funerals			
20	Official Working Hours and Overtime			
21	Organisational Rights			
22	Payroll Deductions			
23	Performance Management and Development			
24	Recruitment, Selection and Appointments			
25	Remuneration Scales and Allowances			
26	Resettlement			
27	Sexual Harassment			
28	Skills Development			
29	Smoking			
30	Special Skills			
31	Work Organisation			
	Uniforms and Protective Clothing			
33	Other:			
$\overline{}$	ame of local policies if different from above and	at any other HR	nolicies not	

Use name of local policies if different from above and at any other HR policies not listed.

T 4.2.1

COMMENT ON WORKFORCE POLICY DEVELOPMENT:

Delete Directive note once comment is completed - Comment on progress made during the year and plans for completing this work.

T 4.2.1.1

4.3 INJURIES, SICKNESS AND SUSPENSIONS

Number and Cost of Injuries on Duty										
Type of injury	Taken Employees using injury leave		Proportion employees using sick leave	Average Injury Leave per employee	Total Estimated Cost					
	Days	No.	%	Days	R'000					
Required basic medical attention only	0	0	0%	0						
Temporary total disablement	0	0	0%	0						
Permanent disablement	0	0	0%	0						
Fatal	0	0	0%	0						
Total	0	0		0	0					
					T / 2 1					

Number of	Number of days and Cost of Sick Leave (excluding injuries on duty)										
	Total sick	Proportion of	Employees	Total	*Average sick	Estimated					
	leave	sick leave	using sick	employees in	leave per	cost					
Salary band		without medical certification	leave	post*	Employees						
	Days	%	No.	No.	Days	R' 000					
Lower skilled (Levels 1-2)					#DIV/0!						
Skilled (Levels 3-5)					#VALUE!						
Highly skilled production (levels 6-8)	Due to the fac	ct that a manul	evetom ie ucod	to conture all	#DIV/0!						
Highly skilled supervision (levels 9-12)		tion the calcula	#DIV/0!								
Senior management (Levels 13-15)					#DIV/0!						
MM and S57					#DIV/0!						
Total	0	#DIV/0!	0	0		0					

^{* -} Number of employees in post at the beginning of the year

T 4.3.3

T 4.3.2

COMMENT ON INJURY AND SICK LEAVE:

Delete Directive note once comment is completed - Comment on injury and sick leave indicated in the above tables. Explain steps taken during the year to reduce injuries and follow-up action in relation to injury and sick leave (e.g. are injuries examined by the municipality's own doctor; are those taking long or regular periods of sick leave monitored by municipality's doctor; and are personal records maintained of the number of instances of sick leave and amount of time taken each year?)

^{*}Average is calculated by taking sick leave in columm 2 divided by total employees in columm 5

T 4.3.4

	Number and Period of Suspensions									
Position	Nature of Alleged Misconduct	Date of Suspension	Details of Disciplinary Action taken or Status of Case and Reasons why not Finalised							
Driver	Gross insubordination		final written warning	26						
Operator	gross negligence and misconduct	26/03/2020	the official resigned	04						
Youth development officer	unauthorized usage of asset under control or mana	26/03/2020	was postponed until lockdown is at level 2	no						
Labour relation officer	unauthorized usage of asset under control or mana	26/03/2020	was postponed until lockdown is at level 2	no						

Disciplinary Action Taken on Cases of Financial Misconduct										
Position	Nature of Alleged Misconduct and Rand value of any loss to the municipality	Disciplinary action taken								
NONE	NONE	NONE								

COMMENT ON SUSPENSIONS AND CASES OF FINANCIAL MISCONDUCT:

Delete Directive note once comment is complete - Comment on suspension of more than 4 months and on other matters as appropriate.

T 4.3.7

4.4 PERFORMANCE REWARDS

Number Of Employees Whose	Number Of Employees Whose Salaries Were Increased Due To Their Positions Being Upgraded								
Beneficiaries	Gender	Total							
Lower skilled (Levels 1-2)	Female								
	Male								
Skilled (Levels 3-5)	Female]							
	Male]							
Highly skilled production (Levels 6-8) Highly skilled supervision (Levels9-12)	Female	None							
	Male								
	Female	None							
	Male	1							
Senior management (Levels13-16)	Female]							
	Male]							
MM and S 57	Female	1							
	Male	1							
Total		0							
Those with disability are shown in brackets '(x)' in	n the 'Number of beneficiaries'	T 4.6.2							

COMMENT ON PERFORMANCE REWARDS:

Delete Directive note once comment is completed – Comment as appropriate.

T 4.4.1.1

COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

INTRODUCTION TO WORKFORCE CAPACITY DEVELOPMENT

Note: MSA 2000 S68 (1) requires municipalities to develop their human resource capacity to a level that enables them to perform their functions and exercise their powers in an economical, effective, efficient and accountable way.

Delete Directive note once comment is completed - Discuss the way ahead and the improvements made and the challenges faced for capacity development in your municipality.

T 4.5.0

4.5 SKILLS DEVELOPMENT AND TRAINING

						N.:11 - M -4					
						Skills Mat					
Management level	Gender	Employees			Nu	imber of skilled employees required and actu				tual as at 3	30 J
		in post as at 30 June Year 0	L	earnership	S		ogrammes nort course	Other forms of traini			
MM and s57		No.	Actual: End of Year -1	Actual: End of Year 0	Year 0 Target	Actual: End of Year -1	Actual: End of Year 0	Year 0 Target	Actual: End of Year -1	Actual: End of Year 0	Y Ta
MM and s57	Female		5							0	
	Male		5							1	
Councillors, senior officials	Female		2							3	
and managers	Male		3							4	
Technicians and associate	Female		4							2	
professionals*	Male		8							8	
Professionals	Female		8							6	
	Male		6							2	
Sub total	Female		19							11	
	Male		22							15	
Total		0	82	0	0	0	0	0	0	52	

*Registered with professional Associate Body e.g CA (SA)

	Fina	ncial Competency Dev	elopment: Progress	s Report*		
Description	(Regulation 14(4)(a) and	B. Total number of officials employed by municipal entites (Regulation 14(4)(a) and (c)		Competency assessments completed for A and B (Regulation	performance agreements comply with Regulation 16	Consolidated: Total number of officials that meet prescribed competency levels (Regulation 14(4)(e))
Financial Officials						
Accounting officer	0	0	0	0	0	0
Chief financial officer	0	0	0	0	0	0
Senior managers	0	0	0	0	0	0
Any other financial officials	0	0	0	0	0	0
Supply Chain Management Officials						
Heads of supply chain management units	0	0	0	0	0	0
Supply chain management senior managers	0	0	0	1	1	1
TOTAL	0	0	0	1	1	1
* This is a statutory report under the National T	reasury: Local Government.	MFMA Competency Regula	ations (June 2007)			T 4.5.2

		S	kills Dev	elopmen	t Expend	iture					
										R'000	
Management level	Gender	Employees as at the beginning of the financial year	Learne			get and Actual Exper Skills programmes & other short courses		Other forms of training		Total	
		No.	Original Budget	Actual	Original Budget	Actual	Original Budget	Actual	Original Budget	Actual	
MM and S57	Female						10	20	10	20	
	Male						20	25	20	25	
Legislators, senior officials	Female										
and managers	Male										
Professionals	Female										
	Male										
	Female										
professionals	Male										
Clerks	Female										
	Male										
Service and sales workers	Female										
	Male										
·	Female										
and assemblers	Male										
Elementary occupations	Female										
	Male										
Sub total	Female						10	20	10	20	
	Male						20	25	20	25	
Total		0	0	0	0	0	30	45	30	45	
*% and *R value of municipal	salaries (o	riginal budget) allocated	for workpl	ace skills pla	an.			% *	*R	
										T4.5.3	



COMMENT ON SKILLS DEVELOPMENT AND RELATED EXPENDITURE AND ON THE FINANCIAL **COMPETENCY REGULATIONS:**

Delete Directive note once comment is completed - Comment on the adequacy of training plans and the effectiveness of implementation at your municipality. Explain variances between actual and budgeted expenditure. Also comment on the adequacy of funding (e.g. is it intended to increase or decrease this level of spending in future years and how is the value of the training activity assessed?) Refer to MFMA Competency Regulations, the range of officials to which it relates and the deadline of 2013 by which it will become fully effective. Discuss the progress made on implementation at your municipality as reflected in T4.5.4 above.

T 4.5.4

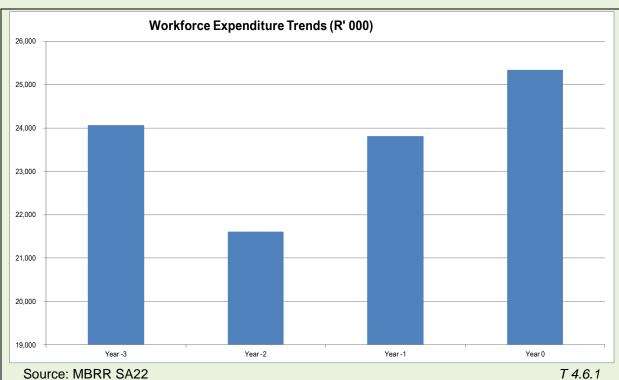
COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE

INTRODUCTION TO WORKFORCE EXPENDITURE

Delete Directive note once comment is completed - Explain the importance of managing workforce expenditure, the pressures to overspend and how spending is controlled (e.g. within approved establishment and against budget and anticipated vacancy rates arising from turnover). Also explain how municipality seeks to obtain value for money from work force expenditure.

T 4.6.0

4.6 EMPLOYEE EXPENDITURE





COMMENT ON WORKFORCE EXPENDITURE:

<u>Delete Directive note once comment is completed</u> – Explain the spending pattern in the context of the actual and two previous years plus the budget year. Refer to implications for workforce ratio in Chapter 5. Comment on factors influencing workforce expenditure during the year.

T 4.6.1.1

Beneficiaries	Gender	Total
_ower skilled (Levels 1-2)	Female	
	Male	
Skilled (Levels 3-5)	Female	
	Male	
Highly skilled production	Female	
(Levels 6-8)	Male	
Highly skilled supervision (Levels9-12)	Female	
	Male	
Senior management (Levels13-16)	Female	
	Male	
/IM and S 57	Female	
	Male	
otal		
Those with disability are shown in brackets '(x)'	in the 'Number of beneficiaries'	
column as well as in the numbers at the right ha	and side of the column (as	T 4

	Employees Whose Salary Levels Exceed The Grade Determined By Job Evaluation									
Occupation	Number of employees									
				T 4.6.3						

Employees appointed to posts not approved										
Department	Level	Date of appoinment	No. appointed	Reason for appointment when no established post exist						
				T 4.6.4						



COMMENT ON UPGRADED POSTS AND THOSE THAT ARE AT VARIANCE WITH NORMAL PRACTICE:

Delete Directive note once comment is completed - Comment on T4.6.2 as appropriate and give further explanations as necessary with respect to T4.6.3 and T4.6.4.

T 4.6.5

DISCLOSURES OF FINANCIAL INTERESTS

<u>Delete Directive note once comment is completed</u> - Refer to disclosures made by officials and councillors concerning their financial interests as required by PM Regulations 805 of 2006 are set out in **Appendix J**. Make other comments as appropriate.

T 4.6.6

CHAPTER 5 - FINANCIAL PERFORMANCE

INTRODUCTION

Chapter 5 contains information regarding financial performance and highlights specific accomplishments. The chapter comprises of three components:

- Component A: Statement of Financial Performance
- Component B: Spending Against Capital Budget
- Component C: Other Financial Matters

<u>Delete Directive note once comment is completed</u> - Please explain how your municipality sought to contain inflationary pressures during the financial year. Take the 5 most expensive consultancy arrangements in year 0 and explain the costs, the reasons for the engagements and the results. Include such other introductory remarks as you wish.

T 5.0.1

COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

INTRODUCTION TO FINANCIAL STATEMENTS

Note: Statements of Revenue Collection Performance by vote and by source are included at **Appendix K**.

<u>Delete Directive note once comment is completed</u> - This component provides an overview of the financial performance of the municipality and focuses on the financial health of the municipality.

T 5.1.0

5.1 STATEMENTS OF FINANCIAL PERFORMANCE

Description						Year 0							Yea	ır -1	
R thousands	Original Budget	Budget Adjustments (i.t.o. s28 and s31 of the MFMA)	Final adjustments budget	Shifting of funds (i.to. s31 of the MFMA)	Virement (i.t.o. Council approved policy)	Final Budget	Actual Outcome	Unauthorised expenditure	Variance	Actual Outcome as % of Final Budget	Actual Outcome as % of Original Budget	Reported unauthorised expenditure	Expenditure authorised in terms of section 32 of MFMA	Balance to be recovered	Restated Audited Outcome
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Financial Performance															
Property rates			-			-									
Service charges			_			_									
Investment revenue			_			_									
Transfers recognised - operational			_			_									
Other own revenue			_			_									
Total Revenue (excluding capital transfers and															
contributions)															
Employee costs						-					 				
Remuneration of councillors			-			-									
Debt impairment			_			_									
Depreciation & asset impairment			_			_									
Finance charges			_			_									
Materials and bulk purchases			_			_									
Transfers and grants			_			_									
Other ex penditure			-			_									
Total Expenditure					-	_				-					
Surplus/(Deficit)								•				***************************************			
Transfers recognised - capital			-			_									
Contributions recognised - capital & contributed assets						-									
Surplus/(Deficit) after capital transfers & contributions															
Share of surplus/ (deficit) of associate			-			-		•							
Surplus/(Deficit) for the year															
Capital expenditure & funds sources															
Capital expenditure															
Transfers recognised - capital			_			-									
Public contributions & donations			-			-									
Borrowing			-			-									
Internally generated funds			-			-									
Total sources of capital funds															
Cash flows															
Net cash from (used) operating			_			_									
Net cash from (used) investing			-			-									
Net cash from (used) financing			-			-									
Cash/cash equivalents at the year end															

	Year -1		Year 0		Year 0 Variance		
Description	Actual	Original Budget	Adjustments Budget	Actual	Original Budget	Adjustment s Budget	
Operating Cost							
Water	26,485	23,572	28,075	23,042	-2.30%	-21.84%	
Waste Water (Sanitation)	8,541	8,285	9,054	8,456	2.02%	-7.07%	
Electricity	12,355	10,254	12,478	13,219	22.43%	5.61%	
Waste Management	14,232	13,235	13,662	12,097	-9.41%	-12.94%	
Housing	6,542	5,496	5,954	6,346	13.40%	6.19%	
Component A: sub-total	68,155	60,842	69,222	63,161	3.67%	-9.60%	
Waste Water (Stormwater Drainage)	5,643	5,530	5,925	5,304	-4.26%	-11.70%	
Roads	5,643	5,530	5,925	5,304	-4.26%	-11.70%	
Transport	5,322	4,470	5,747	4,630	3.45%	-24.14%	
Component B: sub-total	16,607	8,455	8,624	9,554	11.50%	9.73%	
Planning	1,254	1,003	1,191	1,354	25.93%	12.04%	
Local Economic Development	2,516	2,063	2,264	2,340	11.83%	3.23%	
Component B: sub-total	3,769	3,066	3,455	3,693	17.00%	6.46%	
Planning (Strategic & Regulatary)	12,546	10,413	11,793	11,542	9.78%	-2.17%	
Local Economic Development	2,355	2,190	2,425	2,402	8.82%	-0.98%	
Component C: sub-total	14,900	12,603	14,218	13,944	9.62%	-1.97%	
Community & Social Services	4,565	3,698	4,337	4,291	13.83%	-1.06%	
Environmental Proctection	5,649	4,971	6,157	4,971	0.00%	-23.86%	
Health	5,649	4,971	6,157	4,971	0.00%	-23.86%	
Security and Safety	5,649	4,971	6,157	4,971	0.00%	-23.86%	
Sport and Recreation	5,649	4,971	6,157	4,971	0.00%	-23.86%	
Corporate Policy Offices and Other	5,649	4,971	6,157	4,971	0.00%	-23.86%	
Component D: sub-total	32,808	28,552	35,122	29,145	2.04%	-20.51%	
Total Expenditure	136,240	113,518	130,642	119,497	5.00%	-9.33%	

COMMENT ON FINANCIAL PERFORMANCE:

<u>Delete Directive note once comment is completed</u> – Comment on variances above 10%.

T5.1.3

5.2 GRANTS

Grant Performance						
	Year -1 Year 0				R' 000 Year 0 Variance	
Description	Actual	Budget	Adjustments Budget	Actual	Original Budget (%)	Adjustments Budget (%)
Operating Transfers and Grants					, ,	
National Government:	33,977	-	_	24,756		
Equitable share	21,565			17,303		
Municipal Systems Improvement	4,524			2,182		
Department of Water Affairs	6,665			4,283		
Levy replacement	1,222			988		
Other transfers/grants [insert description]						
Provincial Government:	18,925	_	_	5,994		
Health subsidy	8,645			3,786		
Housing	4,865			1,502		
Ambulance subsidy	846			219		
Sports and Recreation	4,568			489		
Other transfers/grants [insert description]						
District Municipality:	-	_	_	_		
[insert description]						
Other grant providers:	_	_	_	_		
[insert description]						
Total Operating Transfers and Grants	52,902	-	-	30,751		

Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual. Full list of provincial and national grants available from published gazettes.

T 5.2.1

COMMENT ON OPERATING TRANSFERS AND GRANTS:

Note: For Municipal Infrastructure Grant (MIG) see T5.8.3. For other conditional transfers including Neighborhood Development Partnership Grant (NDPG); Public Transport Infrastructure and Systems Grant (PITS) see **Appendix L**.

<u>Delete Directive note once comment is completed</u> – Comment on the variances in the above table and other and indicate high value projects & total the remaining project.

T 5.2.2

	Grants	Received	From Sources	Other Than Div	ision of Rever	nue Act (DoRA)
Details of Donor	Actual Grant Year -1	Actual Grant Year 0	Year 0 Municipal Contribution	Date Grant terminates	Date Municipal contribution terminates	Nature and benefit from the grant received, include description of any contributions in kind
Parastatals						
A - "Project 1"						
A - "Project 2"						
B - "Project 1"						
B - "Project 2"						
Foreign Governments	 s/Developmer	ıt Aid Agenci	es			
A - "Project 1"						
A - "Project 2"						
B - "Project 1"						
B - "Project 2"						
Private Sector / Organ	nisations					
A - "Project 1"						
A - "Project 2"						
B - "Project 1"						
B - "Project 2"						
Provide a comprehensi	ve reconce to	this schodulo				T 5.2.

COMMENT ON CONDITIONAL GRANTS AND GRANT RECEIVED FROM OTHER SOURCES:

<u>Delete Directive note once comment is completed</u> – Use this box to provide additional information on grant benefits or conditions and reason for acceptance. Please also provide comments on grant surrendered to the National Revenue Fund with reasons that led to this.

T 5.2.4

5.3 ASSET MANAGEMENT

INTRODUCTION TO ASSET MANAGEMENT

<u>Delete Directive note once comment is completed</u> - Provide a brief overview on Asset Management as practiced within your organisation and outline the key elements of your Asset Management Policy. Explain how asset management is organised, the staff involved and the key delegations. Describe key issues under development. Indicate the approach to capacity development for this activity. Refer to the illustrations of asset management approach in relation to the new assets set out below.

T 5.3.1

	OF THE THREE LAI			
N I	As	set 1		
Name				
Description				
Asset Type				
Key Staff Involved				
Staff Responsibilities				
	Year -3	Year -2	Year -1	Year 0
Asset Value				
Capital Implications				
Future Purpose of Asset				
Describe Key Issues				
Policies in Place to Manage Asset				
	As	set 2		
Name				
Description				
Asset Type				
Key Staff Involved				
Staff Responsibilities				
	Year -3	Year -2	Year -1	Year 0
Asset Value				
Capital Implications				
Future Purpose of Asset				
Describe Key Issues				
Policies in Place to Manage Asset				
	As	set 3		
Name				
Description				
Asset Type				
Key Staff Involved				
Staff Responsibilities				
	Year -3	Year -2	Year -1	Year 0
Asset Value				
Capital Implications				
Future Purpose of Asset				
Describe Key Issues				
Policies in Place to Manage Asset				

COMMENT ON ASSET MANAGEMENT:

Delete Directive note once comment is completed – With reference to the three projects approved in the year, set out above, describe how these projects were evaluated from a cost and revenue perspective, including Municipal tax and tariff implications (See MFMA section 19 (2) (a) & (b) and MSA section 74 (2) (d), (e) & (i)). Ensure that these projects are maintained on files that are readily accessible for audit inspection. Financial data regarding asset management may be sourced from **MBRR Table A9**

T 5.3.3

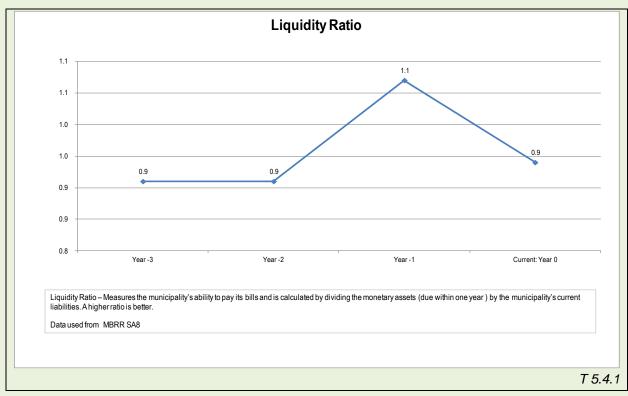
Repair and Maintenance Expenditure: Year 0							
R' 00							
	Original Budget	Adjustment Budget	Actual	Budget variance			
Repairs and Maintenance Expenditure	125	129	128	-2%			
				T 5.3.4			

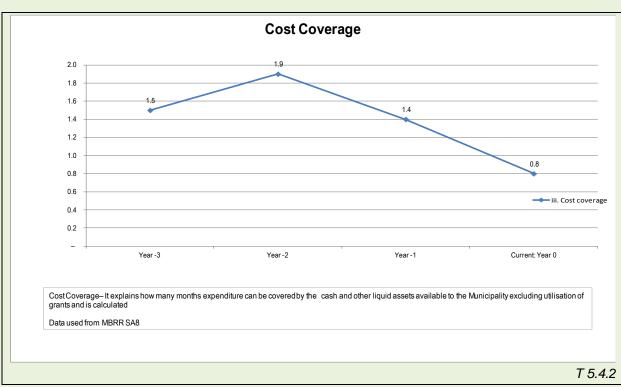
COMMENT ON REPAIR AND MAINTENANCE EXPENDITURE:

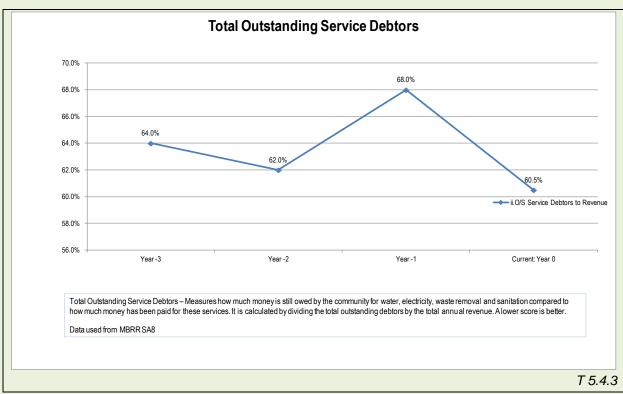
Delete Directive note once comment is completed - Comment on adequacy of Repair & Maintenance Expenditure and variances show in T5.3.4 above and on the implications of the proportion of operating budget spend on repairs and maintenance over the past four years set out below. Note that the repairs and maintenance expenditure in T5.3.4 must reconcile with the operational repairs and maintenance expenditure for all services set out in Chapter 3.

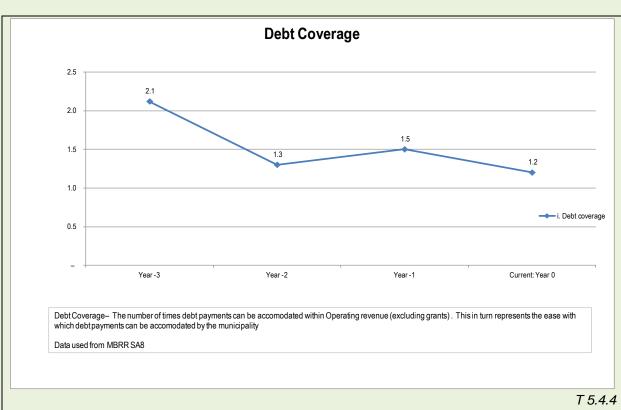
T 5.3.4.1

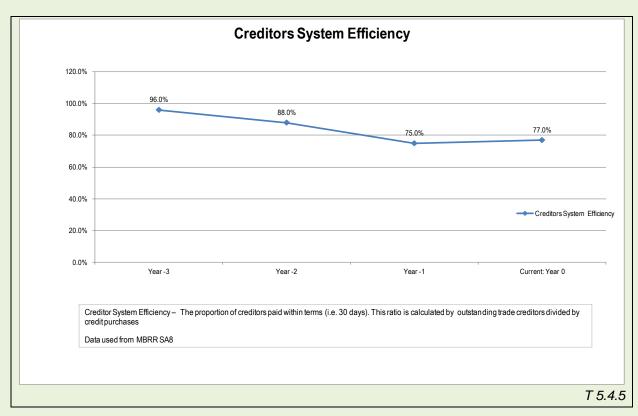
5.4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

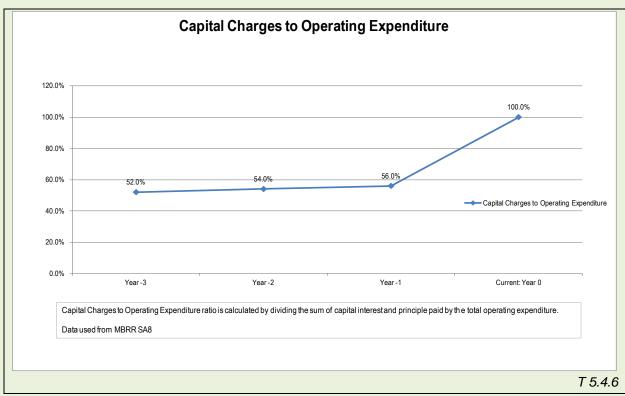




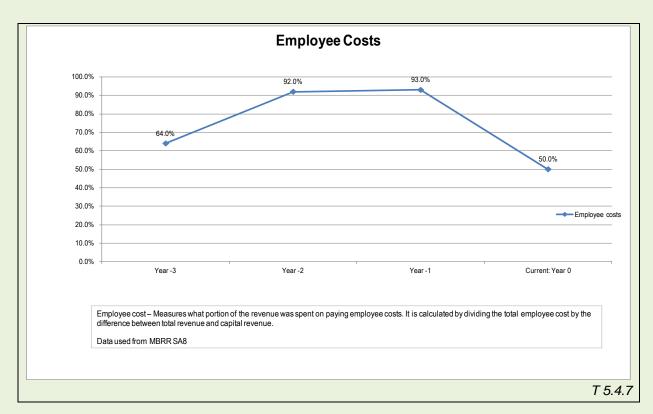


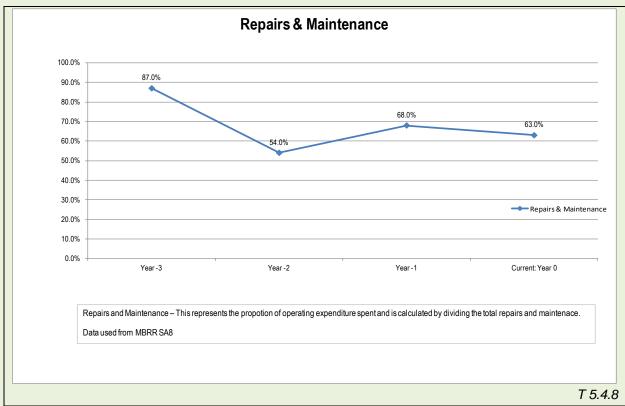






Chapter 5





COMMENT ON FINANCIAL RATIOS:

<u>Delete Directive note once comment is completed</u> - Comment on the financial health of the municipality / municipal entities revealed by the financial ratios set out above. These ratios are derived from table **SA8 of the MBRR**.

T 5.4.9

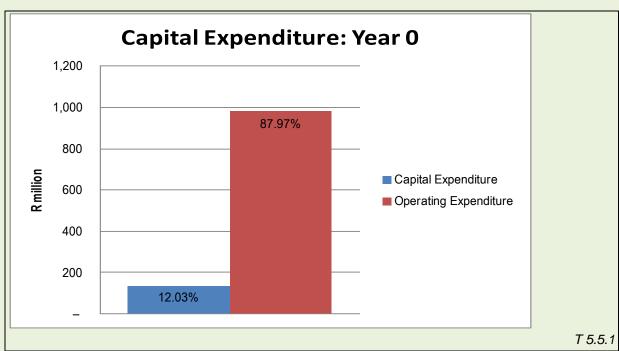
COMPONENT B: SPENDING AGAINST CAPITAL BUDGET

INTRODUCTION TO SPENDING AGAINST CAPITAL BUDGET

<u>Delete Directive note once comment is completed</u> — Capital expenditure relates mainly to construction projects that will have value lasting over many years. Capital expenditure is funded from grants, borrowings and operating expenditures and surpluses. Component B deals with capital spending indicating where the funding comes from and whether Municipalities are able to spend the available funding as planned. In this component it is important to indicate the different sources of funding as well as how these funds are spend. Highlight the 5 largest projects (see T5.7.1) and indicate what portion of the capital budget they use. In the introduction briefly refer to these key aspects of capital expenditure (usually relating to new works and renewal projects) and to **Appendices**M (relating to the new works and renewal programmes), N (relating to the full programme of full capital projects, and O (relating to the alignment of projects to wards).

T 5.5.0

5.5 CAPITAL EXPENDITURE



Chapter 5

5.6 SOURCES OF FINANCE

	Year -1			Year 0		R' 00
Details	Actual	Original Budget (OB)	Adjustment Budget	Actual	Adjustment to OB Variance (%)	Actual to OB Variance (%)
Source of finance					(1.5)	
External loans	3542	5500	5520	5511	0.36%	0.20%
Public contributions and donations	248	300	390	421	30.00%	40.339
Grants and subsidies	3451	3700	3700	3856	0.00%	4.22%
Other	2451	4500	4600	4565	2.22%	1.44%
Total	9692	14000	14210	14353	32.59%	46.199
Percentage of finance						
External loans	36.5%	39.3%	38.8%	38.4%	1.1%	0.4%
Public contributions and donations	2.6%	2.1%	2.7%	2.9%	92.1%	87.3%
Grants and subsidies	35.6%	26.4%	26.0%	26.9%	0.0%	9.1%
Other	25.3%	32.1%	32.4%	31.8%	6.8%	3.19
Capital expenditure						
Water and sanitation	1845	4300	4250	4256	-1.16%	-1.029
Electricity	1562	2400	2480	2453	3.33%	2.219
Housing	1243	2700	2800	2685	3.70%	-0.56%
Roads and storm water	1352	1500	1400	1486	-6.67%	-0.939
Other	3690	3500	3450	3473	-1.43%	-0.77%
Total	9692	14400	14380	14353	-2.22%	-1.08
Percentage of expenditure						
Water and sanitation	19.0%	29.9%	29.6%	29.7%	52.4%	95.29
Electricity	16.1%	16.7%	17.2%	17.1%	-150.1%	-205.49
Housing	12.8%	18.8%	19.5%	18.7%	-166.8%	51.79
Roads and storm water	13.9%	10.4%	9.7%	10.4%	300.2%	86.89
Other	38.1%	24.3%	24.0%	24.2%	64.3%	71.79

COMMENT ON SOURCES OF FUNDING:

<u>Delete Directive note once comment is completed</u> – Explain any variations from the approved budget of more than 10% and discuss the total capital expenditure as a viable proportion of total expenditure.

T 5.6.1.1

5.7 CAPITAL SPENDING ON 5 LARGEST PROJECTS

		Current: Year 0	Variance: Cu	Variance: Current Year 0	
Name of Project	Original Burdanak	Adjustment Actual			Adjustment
	Original Budget	Budget	Expenditure	Variance (%)	variance (%)
A - Name of Project	26,000	26,500	25,700	1%	-2%
B - Name of Project	19,500	19,750	19,900	-2%	-1%
C - Name of Project	15,700	15,700	15,500	1%	0%
D - Name of Project	12,000	11,800	11,700	3%	2%
E - Name of Project	11,500	11,000	11,250	2%	4%
* Projects with the highest capital	l expenditure in Year 0				
Name of Project - A					
Objective of Project					
Delays					
Future Challenges					
Anticipated citizen benefits					
Name of Project - B					
Objective of Project					
Delays					
Future Challenges					
Anticipated citizen benefits					
Name of Project - C					
Objective of Project					
Delays					
Future Challenges					
Anticipated citizen benefits					
Name of Project - D					
Objective of Project					
Delays					
Future Challenges					
Anticipated citizen benefits					
Name of Project - E					
Objective of Project					
Delays					
Future Challenges					
Anticipated citizen benefits					

COMMENT ON CAPITAL PROJECTS:

<u>Delete Directive note once comment is completed</u> - Provide information in the template above on the 5 largest projects, ranked according to their approved budget provision year 0. Comment on the variance between the original and adjustment budgets and on availability of future Budget provision to operate the projects and lessons learnt in the year about capital project implementation on time to budget.

T 5.7.1.1

5.8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS - OVERVIEW

INTRODUCTION TO BASIC SERVICE AND INFRASTRUCTURE BACKLOGS

Delete Directive note once comment is completed - Explain that need and cost of backlogs are the result of migration into an area; migration out of an area; the trend towards disaggregation of families into more than one housing unit; and the cost of renewing and upgrading core infrastructure. Explain how this balance effects net demand in your municipality and how your municipality is responding to the challenges created.

T 5.8.1

Service Backlogs as at 30 June Year 0 Households (HHs)						
	*Service level above	e minimun standard	**Service level belov	w minimun standard		
	No. HHs	% HHs	No. HHs	% HHs		
Water		%		%		
Sanitation		%		%		
Electricity		%		%		
Waste management		%		%		
Housing		%		%		

[%] HHs are the service above/below minimum starndard as a proportion of total HHs. 'Housing' refrs to * formal and

T 5.8.2

Municipal Infrastructure Grant (MIG)* Expenditure Year 0 on Service backlogs R' 00								
	Budget	Adjustments Budget	Actual	Variance		Variance	nce	Major conditions applied by donor (continue below if necessary)
Details				Budget	Adjust- ments Budget			
Infrastructure - Road transport				%	%			
Roads, Pavements & Bridges				%	%			
Storm water				%	%			
Infrastructure - Electricity				%	%			
Generation				%	%			
Transmission & Reticulation				%	%			
Street Lighting				%	%			
Infrastructure - Water				%	%			
Dams & Reservoirs				%	%			
Water purification				%	%			
Reticulation				%	%			
Infrastructure - Sanitation				%	%			
Reticulation				%	%			
Sewerage purification				%	%			
Infrastructure - Other				%	%			
Waste Management				%	%			
Transportation				%	%			
Gas				%	%			
Other Specify:				%	%			
				%	%			
				%	%			
				%	%			
Total				%	%			

^{*} MIG is a government grant program designed to fund a reduction in service backlogs, mainly: Water; Sanitation; Roads; Electricity. Expenditure on new, upgraded and renewed infrastructure is set out at Appendix M; note also the calculation of the variation. Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual.

^{**} informal settlements.

COMMENT ON BACKLOGS:

Delete Directive note once comment is completed - Comment on how MIG grants have been utilised to redress the backlogs and on the variances in T 5.8.3. If appropriate, comment that Appendix P contains details of schools and clinics that have been established that do not have ready access to one or more basic services and Appendix Q contains details of those services provided by other spheres of government (whether the municipality is involved on an agency basis or not) that carry significant backlogs.

T 5.8.4

COMPONENT C: CASH FLOW MANAGEMENT AND INVESTMENTS

INTRODUCTION TO CASH FLOW MANAGEMENT AND INVESTMENTS

Delete Directive note once comment is completed - Give a brief comment on the importance of cash flow management. Refer to the scope of this activity as indicated in this component and what you regard as the key management features of your municipality's approach. Refer to any other cash flow issues of current relevance to your municipality that are not adequately provided for in the format of this component.

T 5.9

Chapter 5

5.9 CASH FLOW

Cash FI	ow Outcome	es		R'000
	Year -1	(Current: Year (
Description	Audited Outcome	Original Budget	Adjusted Budget	Actual
CASH FLOW FROM OPERATING ACTIVITIES				
Receipts				
Ratepayers and other				
Government - operating				
Government - capital				
Interest				
Dividends				
Payments				
Suppliers and employees				
Finance charges				
Transfers and Grants				
NET CASH FROM/(USED) OPERATING ACTIVITIE	_	_	-	_
CASH FLOWS FROM INVESTING ACTIVITIES				
Receipts				
Proceeds on disposal of PPE				
Decrease (Increase) in non-current debtors				
Decrease (increase) other non-current receivables				
Decrease (increase) in non-current investments				
Payments				
Capital assets				
NET CASH FROM/(USED) INVESTING ACTIVITIE	-	-	-	-
CASH FLOWS FROM FINANCING ACTIVITIES				
Receipts				
Short term loans				
Borrowing long term/refinancing				
Increase (decrease) in consumer deposits				
Payments				
Repayment of borrowing				
NET CASH FROM/(USED) FINANCING ACTIVITIE	_	_	-	-
NET INCREASE/ (DECREASE) IN CASH HELD	_	_	_	_
Cash/cash equivalents at the year begin:				_
Cash/cash equivalents at the year end:		_	_	_
Source: MBRR A7				T 5.9.1

COMMENT ON CASH FLOW OUTCOMES:

<u>Delete Directive note once comment is completed</u> - Supply a brief summary about the cash flow status of the municipality. Explain variances from Original and Adjustment Budget to Actual. Include information on operating activities and what effect they had on cash flow and on cash backing of surpluses. Information regarding cash flow may be sourced from **Table A7 of the MBRR**.

T 5.9.1.1

5.10 BORROWING AND INVESTMENTS

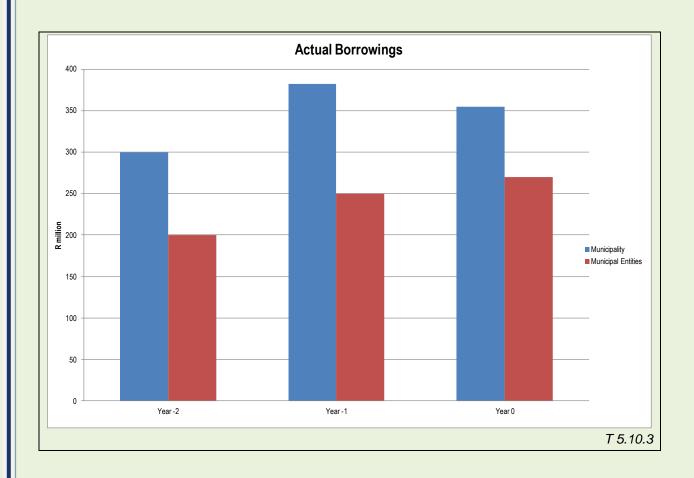
INTRODUCTION TO BORROWING AND INVESTMENTS

<u>Delete Directive note once comment is completed</u> – Explain briefly the relevance of borrowing and investments to you municipality with reference to the tables below and your municipality's requirements in the year. Information may be sourced from **table SA3 AND SA15 in the MBRR**.

T 5.10.1

Actual Borrowings: Year -2 to	Year 0				
					' 000
Instrument	Year -2		Year -1	Year 0	
<u>Municipality</u>		300	382		355
Long-Term Loans (annuity/reducing balance)		200	250		270
Long-Term Loans (non-annuity)					
Local registered stock					
Instalment Credit					
Financial Leases					
PPP liabilities					
Finance Granted By Cap Equipment Supplier					
Marketable Bonds					
Non-Marketable Bonds					
Bankers Acceptances					
Financial derivatives					
Other Securities					
Municipality Total		500	632		625
Municipal Entities					
Long-Term Loans (annuity/reducing balance)					
Long-Term Loans (non-annuity)					
Local registered stock					
Instalment Credit					
Financial Leases					
PPP liabilities					
Finance Granted By Cap Equipment Supplier					
Marketable Bonds					
Non-Marketable Bonds					
Bankers Acceptances					
Financial derivatives					
Other Securities					
Entities Total		0	0		0
				T 5.	10.2

Chapter 5



Chapter 5

Municipal and Entity	Investments		R' 000
	Year -2	Year -1	Year 0
Investment* type	Actual	Actual	Actual
<u>Municipality</u>			
Securities - National Government			
Listed Corporate Bonds			
Deposits - Bank			
Deposits - Public Investment Commissioners			
Deposits - Corporation for Public Deposits			
Bankers Acceptance Certificates			
Negotiable Certificates of Deposit - Banks			
Guaranteed Endowment Policies (sinking)			
Repurchase Agreements - Banks			
Municipal Bonds			
Other			
Municipality sub-total	0	0	0
Municipal Entities			
Securities - National Government			
Listed Corporate Bonds			
Deposits - Bank			
Deposits - Public Investment Commissioners			
Deposits - Corporation for Public Deposits			
Bankers Acceptance Certificates			
Negotiable Certificates of Deposit - Banks			
Guaranteed Endowment Policies (sinking)			
Repurchase Agreements - Banks			
Other			
Entities sub-total	0	0	0
Consolidated total:	0	0	0
			T 5.10.4

COMMENT ON BORROWING AND INVESTMENTS:

<u>Delete Directive note once comment is completed</u> – Make clarifying comments on the above tables as necessary. All investments whether in the form of loans (in cash or kind) made by the municipality but not to one or more of the organisations set out above and all grants (in cash or kind) made to any form of organisation **must** be set out in full at **Appendix R**.

T 5.10.5

5.11 PUBLIC PRIVATE PARTNERSHIPS

PUBLIC PRIVATE PARTNERSHIPS

<u>Delete Directive note once comment is completed</u> - Provide overview of agreements, contracts and projects undertaken during the year through PPP's – Refer to further details of PPP details **Appendix H. Table SA3 (MBRR)** may also be used to gain information on PPP's.

T 5.11.1

COMPONENT D: OTHER FINANCIAL MATTERS

5.12 SUPPLY CHAIN MANAGEMENT

SUPPLY CHAIN MANAGEMENT

<u>Delete Directive note once comment is completed</u> - Provide a brief narrative that describes the progress made by your municipality in developing and implementing policies and practices in compliance with the guidelines set out in SCM Regulations 2005. State the number of Supply Chain officials that have reached the prescribed levels required for their positions (See MFMA Competency Regulation Guidelines) and state the number of prescribed officials that are yet to reach the necessary competency levels; and set out any remarks made in the previous Auditor-General's report or the report for year 0 concerning the quality of Supply Chain Management and detail the remedial action taken. Note comments made in Chapter 2, under section 2.8.

T 5.12.1

5.13 GRAP COMPLIANCE

GRAP COMPLIANCE

GRAP is the acronym for **G**enerally **R**ecognized **A**ccounting **P**ractice and it provides the rules by which municipalities are required to maintain their financial accounts. Successful GRAP compliance will ensure that municipal accounts are comparable and more informative for the municipality. It will also ensure that the municipality is more accountable to its citizens and other stakeholders. Information on GRAP compliance is needed to enable National Treasury to assess the pace of progress and consider the implications.

<u>Delete Directive note once comment is completed</u> – Follow the above with information on progress with GRAP compliance at your municipality. Detail any instances where the municipality has deviated from the GRAP standards currently applicable.

T 5.13.1

CHAPTER 6 - AUDITOR GENERAL AUDIT FINDINGS

INTRODUCTION

Note: The Constitution S188 (1) (b) states that the functions of the Auditor-General includes the auditing and reporting on the accounts, financial statements and financial management of all municipalities. MSA section 45 states that the results of performance measurement... must be audited annually by the Auditor-General.

Delete Directive note once comment is completed - Refer to the Annual Financial Statements set out in Volume II and the timescale for the audit of these accounts and the audit of performance and the production of reports on these matters by the Auditor General as set out in this Chapter. If this is the version of the annual report presented to Council in September then the Auditor-Generals statements on this year's submissions will not be available for inclusion in this Chapter and this should be explained.

T 6.0.1

COMPONENT A: AUDITOR-GENERAL OPINION OF FINANCIAL STATEMENTS YEAR -1

6.1 AUDITOR GENERAL REPORTS YEAR -1 (PREVIOUS YEAR)

Auditor-Gen	Auditor-General Report on Financial Performance: Year -1				
Audit Report Status*:					
Non-Compliance Issues	Remedial Action Taken				
Note:*The report status is supplied b	y the Auditor General and ranges from unqualified (at best); to unqualified				
with other matters specified; qualified	l; adverse; and disclaimed (at worse)				
	T 6.1.1				

Auditor-Gene	ral Report on Service Delivery Performance: Year -1
Audit Report Status:	
Non-Compliance Issues	Remedial Action Taken
	T 6.1.2

COMPONENT B: AUDITOR-GENERAL OPINION YEAR 0 (CURRENT YEAR)

Auditor-General Report on Financial Performance Year 0*

6.2 AUDITOR GENERAL REPORT YEAR 0

Status of audit report:

Non-Compliance Issues	Remedial Action Taken
other matters specified; qualified; adverse; and	Auditor General and ranges from unqualified (at best); to unqualified with disclaimed (at worse). This table will be completed prior to the publication of the Auditor- General Report on Financial Performance Year 0. T 6.2
Auditor-General Rep	port on Service Delivery Performance: Year 0*
Status of audit report**:	
Non-Compliance Issues	Remedial Action Taken
·	
* This table will be completed prior to the publication Service Delivery Performance Year 0 ** Inclusion of "Status" depends on nature of AG's	
	T 6.2
AUDITO - 0-11-11-11-11-11-11-11-11-11-11-11-11-11	
AUDITOR GENERAL REP	PORT ON THE FINANCIAL STATEMENTS: YEAR 0
Delete Directive note once comment	t is completed - Attach report. T 6.2
COMMENTS ON A	AUDITOR-GENERAL'S OPINION YEAR 0:
	t is completed - Provide comments from the Municipal Managon. Include comments on year 0 if it provides useful context. T 6.2
COMMENTS ON	MFMA SECTION 71 RESPONSIBILITIES:
•	icipalities to return a series of financial performance data to t ls throughout the year. The Chief Financial Officer states the cording to the reporting requirements.
Signed (Chief Financial Officer)	Dated
Municipa	ality CHAPTER 6 - ALIDITOR GENERAL ALIDIT FINDINGS 124

GLOSSARY

GLOSSARY

Explore whether the intended beneficiaries are able to access services or outputs.	A :1-:11:4	Front and the orthographs of the first and the confidence of the confide
Accountability documents Documents used by executive authorities to give "full and regular" reports on the matters under their control to Parliament and provincial legislatures as prescribed by the Constitution. This includes plans, budgets, in-year and Annual Reports. The processes or actions that use a range of inputs to produce the desired outputs and ultimately outcomes. In essence, activities describe "what we do". Adequacy indicators Annual Report A report to be prepared and submitted annually based on the regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General. The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive. Baseline Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. Basic municipal service A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and	· · · · · · · · · · · · · · · · · · ·	·
reports on the matters under their control to Parliament and provincial legislatures as prescribed by the Constitution. This includes plans, budgets, in-year and Annual Reports. Activities The processes or actions that use a range of inputs to produce the desired outputs and ultimately outcomes. In essence, activities describe "what we do". Adequacy indicators Annual Report A report to be prepared and submitted annually based on the regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General. Approved Budget The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive. Baseline Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. Basic municipal A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved—means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators The overall cost or expenditure of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and		•
legislatures as prescribed by the Constitution. This includes plans, budgets, in-year and Annual Reports. The processes or actions that use a range of inputs to produce the desired outputs and ultimately outcomes. In essence, activities describe "what we do". Adequacy indicators Annual Report A report to be prepared and submitted annually based on the regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General. Approved Budget The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive. Baseline Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. Basic municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and	•	, and the second
Activities The processes or actions that use a range of inputs to produce the desired outputs and ultimately outcomes. In essence, activities describe "what we do". Adequacy indicators Annual Report A report to be prepared and submitted annually based on the regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General. Approved Budget The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive. Baseline Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and	documents	·
The processes or actions that use a range of inputs to produce the desired outputs and ultimately outcomes. In essence, activities describe "what we do". Adequacy indicators Annual Report A report to be prepared and submitted annually based on the regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General. Approved Budget The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive. Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. Basic municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved—means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and		·
desired outputs and ultimately outcomes. In essence, activities describe "what we do". Adequacy indicators Annual Report A report to be prepared and submitted annually based on the regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General. Approved Budget Approved Budget The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive. Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. Basic municipal A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved—means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and		· · · · · · · · · · · · · · · · · · ·
Adequacy indicators Annual Report A report to be prepared and submitted annually based on the regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General. Approved Budget Approved Budget The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive. Baseline Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. Basic municipal A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key After consultation with MECs for local government, the Minister may performance	Activities	
Annual Report An		desired outputs and ultimately outcomes. In essence, activities
Annual Report A report to be prepared and submitted annually based on the regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General. Approved Budget The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive. Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. Basic municipal A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key After consultation with MECs for local government, the Minister may performance		
Annual Report A report to be prepared and submitted annually based on the regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General. Approved Budget The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive. Baseline Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and	Adequacy	The quantity of input or output relative to the need or demand.
regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General. Approved Budget The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive. Baseline Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and	indicators	
Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General. Approved Budget The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive. Baseline Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. Basic municipal A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved—means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key Performance Management Act. Such and approved by the Auditor-General. The auditor General indicators with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and	Annual Report	A report to be prepared and submitted annually based on the
Approved Budget Auditor General and approved by the Auditor-General. The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive. Baseline Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. Basic municipal A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved—means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key Performance Auditor General key performance by council or a municipality as audited by the Auditor of a municipality as audited by the Auditor of national performance indicators that are appropriate and		regulations set out in Section 121 of the Municipal Finance
Approved Budget The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive. Baseline Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and		Management Act. Such a report must include annual financial
Auditor General and approved by council or a provincial or national executive. Baseline Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key Performance After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and		statements as submitted to and approved by the Auditor-General.
Executive. Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. Basic municipal A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key Performance After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and	Approved Budget	The annual financial statements of a municipality as audited by the
Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance indicators that are appropriate and		Auditor General and approved by council or a provincial or national
setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period. A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and		executive.
performance recorded in a year prior to the planning period. A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance indicators that are appropriate and	Baseline	Current level of performance that a municipality aims to improve when
Basic municipal A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved — means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance indicators that are appropriate and		setting performance targets. The baseline relates to the level of
reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved – means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance Reproved – means a year ending on 30 June. The distribution of capacity to deliver services. Includes at least a statement of financial position, statement of financial performance to these statements and any other statements that may be prescribed. After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and		performance recorded in a year prior to the planning period.
provided it may endanger the public health and safety or the environment. Budget year The financial year for which an annual budget is to be approved – means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and	Basic municipal	A municipal service that is necessary to ensure an acceptable and
Budget year The financial year for which an annual budget is to be approved – means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and	service	reasonable quality of life to citizens within that particular area. If not
The financial year for which an annual budget is to be approved – means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and		provided it may endanger the public health and safety or the
means a year ending on 30 June. Cost indicators The overall cost or expenditure of producing a specified quantity of outputs. The distribution of capacity to deliver services. Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance Means a year ending on 30 June. The overall cost or expenditure of producing a specified quantity of outputs. The distribution of capacity to deliver services. Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance indicators that are appropriate and		environment.
The overall cost or expenditure of producing a specified quantity of outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and	Budget year	The financial year for which an annual budget is to be approved -
Outputs. Distribution indicators Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance Key performance indicators that are appropriate and		·
The distribution of capacity to deliver services. Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance Key performance indicators that are appropriate and	Cost indicators	The overall cost or expenditure of producing a specified quantity of
Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance Key performance Key performance indicators that are appropriate and		outputs.
Financial Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance Key performance Key performance indicators that are appropriate and		The distribution of capacity to deliver services.
financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed. General Key performance Key performance Key performance indicators that are appropriate and		
and any other statements that may be prescribed. General Key performance Key performance indicators that are appropriate and		Includes at least a statement of financial position, statement of
General Key After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and	Statements	•
performance prescribe general key performance indicators that are appropriate and		and any other statements that may be prescribed.
• • • • • • • • • • • • • • • • • • • •	General Key	After consultation with MECs for local government, the Minister may
applicable to local government generally.	performance	prescribe general key performance indicators that are appropriate and
	indicators	applicable to local government generally.

GLOSSARY

Impact	The results of achieving specific outcomes, such as reducing poverty
iiipact	and creating jobs.
Inputs	All the resources that contribute to the production and delivery of
Inputs	outputs. Inputs are "what we use to do the work". They include
	finances, personnel, equipment and buildings.
Integrated	Set out municipal goals and development plans.
Development Plan	Set out municipal goals and development plans.
(IDP)	
• •	Service delivery & infrastructure
	Corvince delivery a infraeditation
performance areas	Economic development Municipal transformation and institutional development
	Municipal transformation and institutional development Compared to the
	Financial viability and management Cood governoon and community portion at in a contract of the contract
0	Good governance and community participation
Outcomes	The medium-term results for specific beneficiaries that are the
	consequence of achieving specific outputs. Outcomes should relate
	clearly to an institution's strategic goals and objectives set out in its
	plans. Outcomes are "what we wish to achieve".
Outputs	The final products, or goods and services produced for delivery.
	Outputs may be defined as "what we produce or deliver". An output is
	a concrete achievement (i.e. a product such as a passport, an action
	such as a presentation or immunization, or a service such as
	processing an application) that contributes to the achievement of a
	Key Result Area.
Performance	Indicators should be specified to measure performance in relation to
Indicator	input, activities, outputs, outcomes and impacts. An indicator is a type
	of information used to gauge the extent to
	which an output has been achieved (policy developed, presentation
D (delivered, service rendered)
Performance	Generic term for non-financial information about municipal services
Information	and activities. Can also be used interchangeably with performance
	measure.
D	
Performance	The minimum acceptable level of performance or the level of
Standards:	performance that is generally accepted. Standards are informed by
	legislative requirements and service-level agreements. Performance
	standards are mutually agreed criteria to describe how well work must
	be done in terms of quantity and/or quality and timeliness, to clarify the
	outputs and related activities of a job by describing what the required
	result should be. In this EPMDS performance standards are divided
	into indicators and the time factor.

GLOSSARY

Performance Targets:	The level of performance that municipalities and its employees strive to achieve. Performance Targets relate to current baselines and express a specific level of performance that a municipality aims to achieve within a given time period.
Service Delivery Budget Implementation Plan	Detailed plan approved by the mayor for implementing the municipality's delivery of services; including projections of the revenue collected and operational and capital expenditure by vote for each month. Service delivery targets and performance indicators must also be included.
Vote:	One of the main segments into which a budget of a municipality is divided for appropriation of money for the different departments or functional areas of the municipality. The Vote specifies the total amount that is appropriated for the purpose of a specific department or functional area. Section 1 of the MFMA defines a "vote" as: a) one of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments or functional areas of the municipality; and b) which specifies the total amount that is appropriated for the purposes of the department or functional area concerned



APPENDIX A - COUNCILLORS; COMMITTEE ALLOCATION AND COUNCIL ATTENDANCE

	Counc	illors, Committees Allocated and	Council Attendance		
Council Members	Full Time / Part Time	Committees Allocated	*Ward and/ or Party Represented	Percentage Council Meetings Attendance	Percentage Apologies for non- attendance
	FT/PT			%	%
Mpho Mashila	FT	2	WARD	100%	0%
Elroy Phete	FT	0	WARD	100%	0%
Estelle Poto	FT	4	WARD	90%	10%
Maria Daniels	PT	3	WARD	90%	10%
David Modise	PT	1	WARD	90%	10%
Tebogo Saulus	PT	4	WARD	80%	20%
Idah Tshabane	PT	2	WARD	100%	0%
Mimi Swarts	PT	2	PARTY	100%	0%
Joan Ruiters	PT	1	PARTY	100%	0%
Dirk Esau	PT	2	PARTY	80%	20%
Allister Davids	PT	3	PARTY	90%	10%
Michael Mabilo	FT	3	PARTY	100%	0%
Christo Julies	PT	1	PARTY	10%	90%
Note: * Councillors appointed on a pro	oportional basis do	not have wards allocated to them			T A

Concerning T A

Of the 13 Councillors, 7 are Ward Councillors and 6 are Proportional Councillors (PR). The Speaker presides at meetings of Council.

T A.1



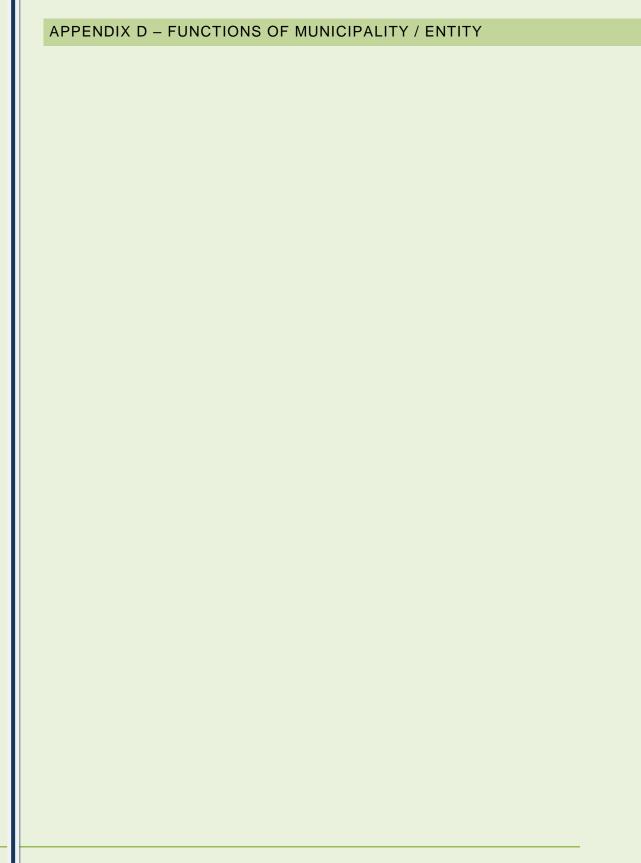
APPENDIX B - COMMITTEES AND COMMITTEE PURPOSES

Committees (other than Mayoral / Executive Committee) and Purposes of Committees						
Municipal Committees	Purpose of Committee					
Good Governance and Corporated Services	orporated Services Oversight of Corporate Services Department as well as Units in Municipal Managers Office					
Community and technical Services	Oversight of Technical and Community Services Departments					
Municipal Financial Viability, Economic &						
Development	Oversight of Finance Department as well as LEI	D Unit				
·	Oversight of Executiv functions of Council as we	Il as monitoring effective and efficient use of				
Municipal Public Accounts Committee	municipal resources.					
		T E				

APPENDIX C -THIRD TIER ADMINISTRATIVE STRUCTURE

Third Tier Structure				
Directorate	Director/Manager (State title and name)			
Municipal Manager	Gaonyadiwi Mathobela Municipal Manager			
Corperate services	Itumeleng Cassius Nkadimang Director Corperate services			
Community Services	Julius Theys Director Community Services			
Financial Services	Leonard Coakle Director Financial Services			
Technical Services	Victor Mlangeni DirectorTechnical Services			
Use as a spill-over schedule if top 3 tiers cannot be				
accomodated in chapter 2 (T2.2.2).	TC			





MUNICIPAL FUNCTIONS	Function Applicable to Municipality (Yes / No)*	Function Applicable to Entity (Yes / No)	
Constitution Schedule 4, Part B functions:			
Air pollution	Yes	No	
Building regulations	Yes	No	
Child care facilities	No	No	
Electricity and gas reticulation	Yes	No	
Firefighting services	Yes	No	
Local tourism	Yes	No	
Municipal airports	No	No	
Municipal planning	Yes	No	
Municipal health services	Yes	No	
Municipal public transport	No	No	
Municipal public works only in respect of the needs of municipalities in the discharge of their responsibilities to administer functions specifically assigned to them under this Constitution or any other law	Yes	No	
Pontoons, ferries, jetties, piers and harbours, excluding the regulation of	No	110	
international and national shipping and matters related thereto		No	
Stormwater management systems in built-up areas	Yes	No	
Trading regulations	Yes	No	
Water and sanitation services limited to potable water supply systems and domestic	Yes	110	
waste-water and sewage disposal systems	103	No	
Beaches and amusement facilities	No	No	
Billboards and the display of advertisements in public places	Yes	No	
Cemeteries, funeral parlours and crematoria	Yes	No	
Cleansing	No	No	
Control of public nuisances	No	No	
Control of undertakings that sell liquor to the public	No	No	
Facilities for the accommodation, care and burial of animals	No	No	
Fencing and fences	No	No	
Licensing of dogs	No	No	
Licensing and control of undertakings that sell food to the public	No	No	
Local amenities	Yes	No	
Local sport facilities	Yes	No	
Markets	Yes	No	
Municipal abattoirs	No	No	
Municipal parks and recreation	Yes	No	
Municipal roads	Yes	No	
Noise pollution	No	No	
Pounds	Yes	No	
Public places	Yes	No	
Refuse removal, refuse dumps and solid waste disposal	Yes	No	
Street trading	Yes	No	
Street lighting	Yes	No	
Traffic and parking	Yes	No	



APPENDIX E - WARD REPORTING

Functionality of Ward Committees							
Ward Name (Number)	Name of Ward Councillor and elected Ward committee members	Committee established (Yes / No)	Number of monthly Committee meetings held during the year	Number of monthly reports submitted to Speakers Office on time	Number of quarterly public ward meetings held during year		
					T E		

APPENDIX F - WARD INFORMATION

	Ward Title: Ward Name (Number)							
	Capital Projects: Seven Largest in Year 0 (Full List at Appendix O)							
				R' 000				
No.	Project Name and detail	Start Date	End Date	Total Value				
1	Water Management	03/2020	not yet complete	27000000				
		'	1	T F.1				

Basic Service Provision								
Detail Water Sanitation Electricity Refuse								
Households with minimum service delivery	12810	11158	11158	11300				
Households without minimum service delivery					\sim			
Total Households*								
Houses completed in year								
Shortfall in Housing units								
*Including informal settlements					T F.2			

	Top Four Service Delivery Priorities for Ward (Highest Priority First)						
No.	No. Priority Name and Detail Progress During Year 0						
	water	still outstanding					
	electricity	still outstanding					
	sanitation	still outstanding					
	roads	25% done					
		T F.3					

ELECTED WARD MEMBERS (STATING NUMBER OF MEETING ATTENDED - MAXIMUM 12 MEETINGS)

Names: xxx (8); xxx (7)...

T F.3



APPENDIX G - RECOMMENDATIONS OF THE MUNICIPAL AUDIT COMMITTEE YEAR 0

	Municipal Audit Committee Recommendations							
Date of Committee	Committee recommendations during Year 0	Recommendations adopted (enter Yes) If not adopted (provide explanation)						
	no audit committee was appointed							
		TG						



APPENDIX H - LONG TERM CONTRACTS AND PUBLIC PRIVATE PARTNERSHIPS

Long Term Contracts (20 Largest Contracts Entered into during Year 0)					
					R' 000
Name of Service Provider (Entity or	Description of Services Rendered by the Service	Start Date of	Expiry date of	Project manager	Contract Value
Municipal Department)	Provider	Contract	Contract		
SEBATA MUNICIPAL SOLUTIONS	FINANCIAL SYSTEMS	01/06/2014	06/06/2020	L. COAKLEY (CFO)	NOT STEPULATE
SANPAUL TRADING ENTERPRISE	WHITE FLEET	08/02/2019	08/02/2022	L. COAKLEY (CFO)	R9 000 000,00
VITA CONTROL	PREPAID ELECTRICITY	02/05/2016	ONGOING	L. COAKLEY (CFO)	NOT STEPULATE
GRID CONTROL	PREPAID WATER			L. COAKLEY (CFO)	
TGIS	ASSET MANAGEMENT	01/01/2016	31/12/2019	L. COAKLEY (CFO)	R1,861,600,00
					T H.1

Public Private Partnerships Entered into during Year 0							
					R' 000		
Name and Description of Project	Name of Partner(s)	Initiation Date	Expiry date	Project manager	Value		
					2008/09		
None							
					T H.2		

APPENDIX I - MUNICIPAL ENTITY/ SERVICE PROVIDER PERFORMANCE SCHEDULE

	Municipal Entit	y/Service Pro	vider Perforr	nance Sched	ule				
Name of Entity & Purpose	(a) Service Indicators	Yea	ar O		Year 1		Year 2	Yea	r 3
		Target	Actual	Tai	rget	Actual		Target	
	(b) Service Targets	*Previous		*Previous	*Current Year		*Current Year	*Current Year	*Following
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
no contract management done on									
service providers									

Note: This statement should include no more than the top four priority indicators. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets must be fundable within approved budget provision. In column (ii) set out the Service

ΤI



APPENDIX J – DISCLOSURES OF FINANCIAL INTERESTS

Disclosures of Financial Interests								
	Pe	riod 1 July to 30 June of Year 2019/20 (Current Year)						
Position	Name	Description of Financial interests* (Nil / Or details)						
(Executive) Mayor								
Member of MayCo / Exco								
Speaker	E. Phete	Keorapetsi Avenue & Gaoba Consultants and General Tra						
Councillor								
	Maria Daniels	Jayline General Trading t/a Hi-Q, Tsantsabane Recycling Waste Management and Civil (Pty), Greentag Recycling						
	A,R Davids	ARD Mining Services, ARD Advisory Services & Postmasbu						
	D. Esau	Tsantsa Test Pty Ltd						
	O.M. Mabilo	Bopelo Jwa Ga Mabilo, TCF Funeral, Olemima (Pty) Ltd, Mabamosa (Pty Ltd						
Municipal Manager	H. Mathobela	Africa Daiz CC, MNN Resources CC						
Chief Financial Officer	L, Coakley	C2M Investments (Pty) Ltd						
Deputy MM and (Executive) Directors								
Other S57 Officials								
Director Community Services	J. Theys	Caren Jo Couture (Pty)Ltd, Rose Gold Projects and Events						
* Financial intersests to	be disclosed even if they	incurred for only part of the year. See MBRR SA34A						



APPENDIX K: REVENUE COLLECTION PERFORMANCE BY VOTE AND BY SOURCE

APPENDIX K (i): REVENUE COLLECTION PERFORMANCE BY VOTE

	Reven	ue Collection	Performance	by Vote		
				-		R' 000
	Year -2018/19	Cur	rent: Year 2019/	20	Year 0 V	ariance
Vote Description	Actual	Original Budget	Adjusted Budget	Actual	Original Budget	Adjustments Budget
Executive and Council					0%	0%
Financial Services	107 534	226 223	226 223	167 743	-35%	-35%
Community Services					#DIV/0!	#DIV/0!
Technical Services					#DIV/0!	#DIV/0!
Total Revenue by Vote	107 534	226 223	226 223	167 743	-34,86%	-34,86%
Variances are calculated by					· · · · · · · · · · · · · · · · · · ·	-34,00%
This table is aligned to MBRI	_		and ongmandada	James a Sudget by	The deladin	T K.1

APPENDIX K (ii): REVENUE COLLECTION PERFORMANCE BY SOURCE

F	Revenue Collec	tion Performa	ance by Sourc	е			
						R '000	
	Year -2018/19		Year 2019/20		Year 0 Variance		
Description	Actual	Original Budget	Adjustments Budget	Actual	Original Budget	Adjustments Budget	
Property rates	27 421	80 000	80 000	64 368	-24%	-24%	
Service charges - electricity revenue	28 097	57 440	57 440	47 930			
Service charges - water revenue	12 320	19 765	19 765	15 357	-29%	-29%	
Service charges - sanitation revenue	21 839	21 246	25 114	26 076	19%	4%	
Service charges - refuse revenue	13 319	11 305	15 400	14 011	19%	-10%	
					#DIV/0!	#DIV/0!	
Rental of facilities and equipment	428	258	428	356			
Interest earned - external investments	1 131	693	693	887	22%	22%	
Interest earned - outstanding debtors		_	_		#DIV/0!	#DIV/0!	
Dividends received		_	_				
Fines, penalties and forfeits	417	631	631	125			
Licences and permits	1 287	547	547	842	35%	35%	
Agency services		_	_		#DIV/0!	#DIV/0!	
Transfers and subsidies	50 799	48 090	48 090	58 922			
Other revenue	399	422	1 150	533	21%	-116%	
Gains on disposal of PPE		25 000	25 000	4 393	-469%	-469%	
					#DIV/0!	#DIV/0!	
	_	_	-	-			
Total Revenue (excluding capital transfers and contributions)	157 457	265 398	274 259	233 799	-13,52%	-17,31%	
Variances are calculated by dividing the difference MBRR table A4.	e between actual a	nd original/adjust	ments budget by t	the actual. This tai	ble is aligned to	T K.2	

APPENDIX L: CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG

		Cor	nditional G	rants: excl	uding MIG	
						R' 000
	Budget	Adjustments	Actual	Va	riance	Major conditions applied by donor (continue below
Details		Budget		Budget	Adjustments Budget	if necessary)
Neighbourhood Development Partnership Grant						
Public Transport Infrastructure and Systems Grant						
Other Specify:						The Financial Management Grant is paid by National
						Treasury to municipalities to help implement the financial management reforms required by the Municipal Finance Management
FMG	2 880	2 880	2 880	0%	0%	Act (MFMA), 2003
EPWP	1 130	1 130	1 130	0%	0%	Work creation
INEP	2 000	2 000	2 000	0%	0%	Electrification backlog
Kolomela	3 133	3 133	3 133	0%	0%	Financial support
Disaster grant	89	89	89	0%	0%	Assist Covid 19
LG Seta	139	139	139	0%	0%	Municipl Training
Sport and Recreation	1 326	1 326	1 194	-11%		Library Services
Total	10 697	10 697	10 565	-1%	-1%	
* This includes Neighbourhood Deve	•		•		•	
Grant and any other grant excluding	Municipal Infi					

report, see T 5.8.3. Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual. Obtain a list of grants from national and provincial government.

COMMENT ON CONDITIONAL GRANTS EXCLUDING MIG:

<u>Delete Directive note once comment is completed</u> – Use this box to provide additional information on grant benefits or conditions and reasons for acceptance.

T L.1

APPENDIX M: CAPITAL EXPENDITURE - NEW & UPGRADE/RENEWAL PROGRAMMES

APPENDIX M (i): CAPITAL EXPENDITURE - NEW ASSETS PROGRAMME

	Capital Expend	diture - New	Assets Progra	mme*			R '000
Description	Year 2018/19		Year 2019/20		Planned Capital expenditure		
	Actual	Original Budget	Adjustment Budget	Actual Expenditure	FY+1	FY + 2	FY + 3
Capital expenditure by Asset Class							
Infrastructure - Total	-	14 299		9 650	14 884	14 299	-
Infrastructure: Road transport - Total	_	-		-	-	-	_
Roads, Pavements & Bridges							
Storm water							
Infrastructure: Electricity - Total	_	_		_	-	-	-
Generation							
Transmission & Reticulation							
Street Lighting							
Infrastructure: Water - Total	_	14 299		9 650	14 884	14 299	-
Dams & Reservoirs		14 299	14 299	9 650	14 884	14 299	
Water purification							
Reticulation							
Infrastructure: Sanitation - Total	-	_		-	-	_	_
Reticulation							
Sewerage purification							
Infrastructure: Other - Total	_	-		-	-	_	-
Waste Management							
Transportation							
Gas							
Other							
Community - Total	_	_		_	_	_	
Parks & gardens							
Sportsfields & stadia							
Swimming pools							
Community halls							
Libraries							
Recreational facilities							
Fire, safety & emergency							
Security and policing							
Buses							
Clinics							
Museums & Art Galleries							
Cemeteries							
Social rental housing							
Other							
Table continued next page							

	Capital Expend						R '00	
Description	Year 2018/19		Year 2019/20	0	Planned Capital expenditure			
	Actual	Original Budget	Adjustment Budget	Actual Expenditure	FY + 1	FY + 2	FY + 3	
Capital expenditure by Asset Class								
Infrastructure - Total	_	_		-	_	_	_	
Infrastructure: Road transport - Total	_	_		_	_	_	_	
Roads, Pavements & Bridges								
Storm water								
Infrastructure: Electricity - Total	_	_		_	_	_	_	
Generation								
Transmission & Reticulation								
Street Lighting								
Infrastructure: Water - Total	_	I		=	_	-	ı	
Dams & Reservoirs								
Water purification								
Reticulation								
Infrastructure: Sanitation - Total	_	_		_	_	_	_	
Reticulation								
Sewerage purification								
Infrastructure: Other - Total	_	_		_	_	_	_	
Waste Management								
Transportation								
Gas								
Other								
Community - Total	_	_		_	_	_	_	
Parks & gardens								
Sportsfields & stadia								
Swimming pools								
Community halls								
Libraries								
Recreational facilities								
Fire, safety & emergency								
Security and policing								
Buses								
Clinics								
Museums & Art Galleries								
Cemeteries								
Social rental housing								
Other								

Description	Year -1	Year 0			Planned Capital expenditure		
	Actual	Original Budget	Adjustment Budget	Actual Expenditure	FY + 1	FY + 2	FY + 3
Capital expenditure by Asset Class							
leritage assets - Total	_	_		=	_	_	-
Buildings							
Other							
nvestment properties - Total	_	_			_	_	
Housing development							
Other							
Other assets	_	_			_	_	
General vehicles		_			_		
Specialised vehicles Plant & equipment							
Computers - hardware/equipment							
Furniture and other office equipment							
Abattoirs							
Markets							
Civic Land and Buildings							
Other Buildings							
Other Land							
Surplus Assets - (Investment or Inventory)							
Other							
Agricultural assets	_	_		_	_	_	-
List sub-class							
Biological assets	_	_		_	_	_	-
		_		_	_	_	-
List sub-class							
ntangibles .		500	,	_	158	150	-
Computers - software & programming		500	150	-	158	150	
Other (list sub-class)							
otal Capital Expenditure on new assets	_	500		-	158	150	
Specialised vehicles	_	_		_	_	-	
Refuse							
Fire							
Conservancy							

APPENDIX M (ii): CAPITAL EXPENDITURE – UPGRADE/RENEWAL **PROGRAMME**

	Year -1		Year 0		Planned	Capital expe	R '000 enditure
Description	Actual	Original Budget	Adjustment Budget	Actual Expenditure	FY + 1	FY + 2	FY + 3
Capital expenditure by Asset Class				-			
Infrastructure - Total	_	_		-	-	-	ı
Infrastructure: Road transport-Total	-	_		-	1	-	_
Roads, Pavements & Bridges							
Storm water							
Infrastructure: Electricity - Total	_	-		-	-	-	I
Generation							
Transmission & Reticulation							
Street Lighting							
Infrastructure: Water - Total	-	-		-	1	-	ı
Dams & Reservoirs							
Water purification							
Reticulation							
Infrastructure: Sanitation - Total	_	_		-	_	_	_
Reticulation							
Sewerage purification							
Infrastructure: Other - Total	_	_		-	-	_	-
Waste Management							
Transportation							
Gas							
Other							
Community	_	_		_	_	_	-
Parks & gardens							
Sportsfields & stadia							
Swimming pools							
Community halls							
Libraries							
Recreational facilities							
Fire, safety & emergency							
Security and policing							
Buses							
Clinics							
Museums & Art Galleries							
Cemeteries							
Social rental housing							
Other							
Heritage assets	-	-		-	-	-	-
Buildings							
Other Table continued next page							

	Year -1		Year 0		Planned	Planned Capital expenditure		
Description	Actual	Original Budget	Adjustment Budget	Actual Expenditure	FY+1	FY + 2	FY+3	
Capital expenditure by Asset Class								
Investment properties	-	-		-	-	-	-	
Housing development								
Other								
Other assets	-	-		_	_	_	_	
General vehicles								
Specialised vehicles								
Plant & equipment								
Computers - hardware/equipment								
Furniture and other office equipment								
Abattoirs								
Markets								
Civic Land and Buildings								
Other Buildings								
Other Land								
Surplus Assets - (Investment or Inventory)								
Other								
Agricultural assets	_	_		_	_	_	-	
List sub-class								
Biological assets	_	-		_	-	_	-	
List sub-class								
Intangibles	-	_		_	_	_	-	
Computers - software & programming								
Other (list sub-class)								
Total Capital Expenditure on renewal of existing								
assets	-	-		-	-	-		
Specialised vehicles		_		_	_	_		
Refuse								
Fire								
Conservancy								
Ambulances								

APPENDIX N - CAPITAL PROGRAMME BY PROJECT YEAR 0

	Capital Programm	e by Project: Y	ear U		
					R' 000
Capital Project	Original Budget	Adjustment Budget	Actual	Variance (Act - Adj) %	Variance (Act - OB)
Water					
Bulk water	14 799	14 449	9 650	-50%	-53%
Jen Haven Roads				#DIV/0!	#DIV/0!
Budgiestreet roads				0%	0%
Economic development					
Sports, Arts & Culture					
Library				0%	0%
Environment					
Health					
Safety and Security					
Public Safety				0%	0%
ICT and Other					
Computers	500	150	_	0%	0%
Furniture and office equipment	385	200	168	-19%	-129%

APPENDIX O - CAPITAL PROGRAMME BY PROJECT BY WARD YEAR 0

Capital Programme by Project by Ward: Year 0							
		R' 000					
Capital Project	Ward(s) affected	Works completed (Yes/No)					
Water		, ,					
"Project A" Bulk water	Ward 7	NO					
"Project B"							
Sanitation/Sewerage							
Electricity							
Electricity							
Housing							
Refuse removal							
Stormwater							
Economic development							
Sports, Arts & Culture							
Environment							
Environment							
Health							
Safety and Security							
ICT and Other							
		ТО					



APPENDIX P - SERVICE CONNECTION BACKLOGS AT SCHOOLS AND **CLINICS**

Service Backlogs: Schools and Clinics						
Establishments lacking basic services	Water	Sanitation	Electricity	Solid Waste Collection		
Schools (NAMES, LOCATIONS)						
OF TOTAL CONTINUES						
Clinics (NAMES, LOCATIONS)						
Names and locations of schools and clinics lacking one	or more services. Use	'v' to mark lack of son	ico at annronriato			
level for the number of people attending the school/clini						
concerned.				Т		

APPENDIX Q - SERVICE BACKLOGS EXPERIENCED BY THE COMMUNITY WHERE ANOTHER SPHERE OF GOVERNMENT IS RESPONSIBLE FOR SERVICE PROVISION

	Service Backlogs Experienced by the Commmunity where another Sphere of Government is the Service Provid (where the municipality whether or not act on agency basis)				
Services and Locations	Scale of backlogs	Impact of backlogs			
Clinics:					
Housing:					
ward 1-7	2000 houses	people staying in terrible structures			
Licencing and Testing Centre:					
Reseviors					
Schools (Primary and High):					
Sports Fields:	7 sports field				
ward1		No venue to impliment youth sports activity			
ward2					
ward3 ward4					

APPENDIX R - DECLARATION OF LOANS AND GRANTS MADE BY THE MUNICIPALITY

Declaration of Loans and Grants made by the municipality: Year 0					
All Organisation or Person in receipt of Loans */Grants* provided by the municipality	Nature of project	Conditions attached to funding	Value Year 0 R' 000	Total Amount committed over previous and future years	
	NONE				
* Loans/Grants - whether in cash or in kin	d			TR	

APPENDIX S - NATIONAL AND PROVINCIAL OUTCOMES FOR LOCAL GOVERNMENT

National and Provincial Outcomes for Local Government				
Outcome/Output	Progress to date	Number or Percentage Achieved		
Output Improving access to basic services				
Output Implementation of the Community Work Programme				
Output: Deepen democracy through a refined Ward Committee model				
Output: Administrative and financial capability				
* Note: Some of the outputs detailed on this table may have been reported elsewhere in the Annual Report. Kindly ensure that this information				

consistent.

WOLUME III

VOLUME II: ANNUAL FINANCIAL STATEMENTS

Provide the Annual Financial Statements (AFS) to the respective financial year as submitted to the Auditor-General. The completed AFS will be Volume II of the Annual Report.